Figure 1

Discirmantion

Lack of effort

Attributions

Figure 2

Heirarchy as legitimate

 Attitude

B =.25\*

B = -.37\*

B =-.32\*

B=-.037\*\*

B=.08\*7\*\*

B=.10\*

Ingroup Identification

as Just

Attributions to discrimination

Commonality-focused contact

Out-Group Trust

Note: \* *p*< .05