



2D-NANOLATTICES

FP7-ICT-2009-C (FET Open)

***Highly anisotropic graphite-like semiconductor/dielectric
2D nanolattices***

Deliverable D5.3

Gender Issues

Short Report

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This short deliverable report describes possible gender issues regarding already working research personnel and recruited new personnel at the beneficiaries institutions. The report will be updated every six months to obtain updates for newly employed researchers.

Part A: Handling of gender issues by each beneficiary

A.1 NCSR DEMOKRITOS

NCSR-DEMOKRITOS announced a position opening published in the daily press and in the Institution's official website. We received 10 applications among which 4 were female candidates. We selected Dr. Evangelia Xenogiannopoulou (female) and her employment started 15 February 2012. The work so far has been carried out by A. Dimoulas, D. Tsoutsou (Postdoc), and V. Golias (PhD). From now on, Dr. Xenogiannopoulou will be responsible for a large part of the work.

At present, 3 researchers are involved among which, 2 are female researchers

A.2 IMEC

At IMEC Dr. Annelies Delabie (female) is responsible for the experimental activities and the overall coordination in this project. Dr. Geoffrey Pourtois (male) is responsible for the theoretical activities.

We are still in the process of hiring Ph.D. students to support the activities in this program. For this we are going through a formal selection organized by the "Scientific Leader Team" of IMEC. Candidates for a Ph.D. position can apply until December 15, so no info is available at present on the percentage of female applicants. A selection is made solely based on quality and background of the Ph.D. students. Dr. M. Heyns is also involved in the project

At present, 3 researchers are involved, 2 of them are males and 1 female

A.3 KULeuven

A PhD student (Bas van den Broek) started this month to work on the DFT simulations (it took a bit more time than expected to have him started his contract). We received 7 applications for the PhD position, 4 male and 3 female. Out of these applications, 3 students had a background and experience (from their master thesis) on theoretical solid state physics and/or materials modelling/simulations. We invited these 3 students for an interview, and based on this interview, we selected Bas van den Broek, who accepted the position. The choice was thus solely based on background and interest in performing a thesis on materials DFT modelling and simulations. Prof. M. Houssa is also involved in the project.

At present, 2 male researchers are involved in the project.

A.4 CNR

Two female permanent personnel Dr. Elena Ciani (research scientist) and Dr. Grazia Tallarida (senior research scientist) are involved in 2DNANOLATTICES and they will be considered in the man/month counting.

One Post-Doc position has been recently fulfilled by Dr. Daniele Chiappe (male) and another will be open soon, but for the latter one, only male candidate applications have been collected at the moment.

In addition a male PhD student is currently working in this project. Note also that Dr. A. Molle is involved in the project.

At present a total of 5 researchers are involved among which 2 are female researchers.

A.5 CNRS

A male researcher, Dr Andrea Resta, has been recruited for 33 months starting from Sept. 1. Among the 8 candidates, just one was a female; however, she was too qualified (too many years as a scientist) to be recruited by CNRS

One Assistant-Professor at U. Paul Cezanne (Third Party linked to CNRS), female scientist, Dr Bénédicte Ealet is working on the project as the theoretician of the group

A.6 U. de Provence

One male Professor, Guy Le Lay is the PI

Part B: Summary

In summary, in the project at the present time work 15 Researchers (senior researchers, postdocs and PhD students), among which 6 of them are female researchers. Among them, two female researchers have leading positions as members of the General Assembly. In our opinion, this brings the consortium close to the standards and requirements for gender equality put forward by the European Commission. There are no gender issues to be resolved.