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Thematic Priority: Science & Society, Women in Sciences

FINAL ACTIVITY REPORT

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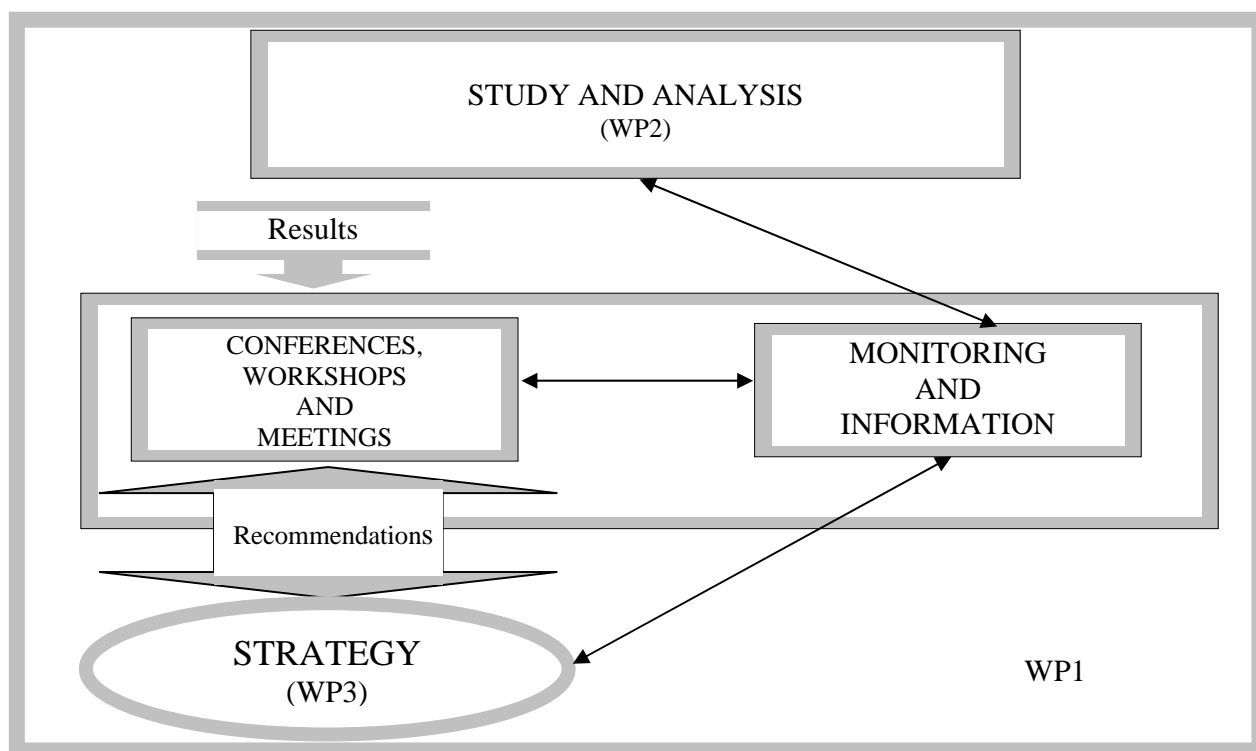
Publishable executive summary



BASNET project is a logical continuation of the work done by *ENWISE* group. It demonstrates *the systematic and complex approach* to tackle the gender equality problem in *Sciences* and *HT* in the Baltic States. The goal of the project was *establishment of the interregional Baltic States Network “Women in Sciences and HT”* among women working groups, professional organizations and corresponding departments of the governmental institutions *for creation of the common Baltic States strategy to increase women participation in Sciences (S) and High Technology (HT)*. With the purpose to ensure a good substantiation and a higher efficiency of the developed strategy much attention was paid to the sociological analysis of factors determining the under representation of women in Sciences and HT in the Baltic States. On the basis of the results obtained for the improvement of women in sciences situation in the region to concentrate the efforts firstly on the improvement of the existing science management policy. The experience of advanced countries in the realization of the gender equality in research was studied and used when working out the strategy. The BASNET portal, periodic News letter and Baltic States women in sciences Data basis with monitoring system was created during the project. The active **dissemination of the project results** was provided. The book entitled “Women in Sciences and High Technology in the Baltic States. Problems and Solutions”, based on BASNET results was published.

Duration of the project was 24 months. Between ten BASNET partners there were: **Ministries of Education and Science** from Estonia, Latvia and Lithuania; **main universities in the Baltic States region**: University of Latvia, Tartu University, Vilnius University and Kaunas Technological University; **research institutions** represented by Vilnius University Institute of Theoretical Physics and Astronomy as well as **partners representing women scientists from Poland and Romania**: Polish Physical Society and University of Bucharest. Vilnius University was the main contractor of the project.

Project was organized as four work packages. They were devoted respectively to the following activities: coordination & management, sociological study, strategy creation and working out data basis and monitoring system. The links between WP1-WP4 work packages is shown in the scheme below.



BASNET project has an important impact firstly on women scientists working in Sciences and HT in the region. Participating in the project they became more confident and understood that can change things! Participating in BASNET events the members of scientific communities where women are minority learned more about the equal opportunities problem in sciences. The book entitled “Women in Sciences and High Technology in the Baltic States. Problems and Solutions”, based on BASNET results was published and will be available for public in partner Universities libraries. The data basis of women scientists are working and giving the opportunity both for closer collaboration between scientists as well as for periodical monitoring of women situation in the region. The unique network between scientists and policy makers allowed overcome institutional barriers and better face to the needs of women scientists. As a result the Lithuanian National Strategy was adapted to all sciences (social and humanitarian) and accepted by Lithuanian government. The financial opportunities for Strategy implementation on the national level is on the Lithuanian agenda. Some attempts to improve the situation of women scientists on the basis of BASNET results are discussed in other Baltic States on the governmental level. For the continuation of main project tasks it was decided to establish the Association “**BASNET Forum**”.

The mission of “**BASNET Forum**” is to monitor the implementation of BASNET Strategy in the Baltic States Region. BASNET became the full conditional member of prestige women organization European Platform of Women Scientists (EPWS) gaining the opportunity to influence European Science policy. The first foreseen event organized with BASNET assistance will be EPWS conference and Assembly in June of 2008.

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The details on BASNET implementation are available on the BASNET site [*http://www.basnet-fp6.eu/*](http://www.basnet-fp6.eu/)

I. Project execution

BASNET project was aiming to mobilize interregional and interdisciplinary efforts to support the development of the regional strategy to increase equal participation of women scientists in different fields of professional activity and in the decision making process on different levels of science policy and its management in the Baltic States.

Main strategic objectives of the project:

1. To **establish the regional Baltic States Network** among the corresponding international women working groups, professional organizations and corresponding departments of the governmental institutions.
2. To **create common Baltic States strategy** to increase women participation in sciences and HT and to ensure the equal participation of women in different fields of activity as well as in decision making process on different levels of science policy and its management.

Objectives

According to the *ENWISE* (Enlarge Women in Science to East) report on women in science a large gender disproportion particularly in Sciences (S) and High Technology (HT) was found in Acceding countries. The Baltic States (Lithuania, Latvia and Estonia) and Poland have more or less similar history and similar social conditions for women in science. Moreover the reasons determining under representation of women in S and HT until now have been not sufficiently studied in these countries and none of them has a strategy for tackling this problem. To stimulate changes in the existing situation it is crucial **to create the common Baltic States strategy** to increase women participation in S and HT.

For this purpose BASNET aims:

1. **To mobilize an international efforts by establishing the interregional Baltic States Network “Women in Sciences and HT”** among women working groups, professional organizations and corresponding departments of the governmental institutions. To monitor changes in the scientific society and dissemination of the information and good practices it is proposed:
 - **To establish the Baltic States Data Bases** of Women in Sciences and HT
 - **To create the monitoring and information systems** on Women in Sciences and HT.
2. To concentrate the interdisciplinary efforts on formulation of **the common Baltic States science strategy** to ensure the equal participation of women in Sciences and HT. For this we aim:
 - **To carry out the comprehensive** sociological analysis determining the reasons of women under representation in Sciences and HT in the Baltic States.
 - **To analyze good practices** of advanced countries.

The main BASNET project activities were focussed on:

- 1) Planning, organizing and coordinating the consortium activities and reporting to EC process;
- 2) Carrying out the sociological study for determining the reasons of women under representation in Sciences and HT in the Baltic States, analyzing the obtained results and preparing national reports and summarizing them regional report and recommendations for Strategy Creation groups.
- 3) Analysis of peculiarities of national science policy, methods and technical questions of strategy creation as well as good practice of advanced countries. Working out the vision of the regional strategy “Women in Sciences and HT in the Baltic States” and formulation national Strategies as well as creation the regional Baltic States strategy “Women in Sciences and HT in the Baltic States”.
- 4) Working out the vision of Data Basis “Women in Sciences and HT in the Baltic States” and preparation data basis questionnaire and national lists of possible recipients. Assurance of relevant data collection for Data Basis “Women in Sciences and HT in the Baltic States”;

- 5) Creation Dynamic Web site for use of participants and programs for Data Basis and BASNET Web portal. Maintenance BASNET web portal and establishment of periodical BASNET news letter.
- 6) Accomplishment intensive project dissemination activities;

The contractors involved into implementation of the project tasks and their responsibilities were the following:

1. **Vilnius University (VU)** responsible for coordination and successful implementation of the project activities, financial management of the work, dissemination of the project results as well as for coordination and methodology for two from three main BASNET activities: Study & Analysis, Creation of Data Basis and Monitoring System;
2. **Estonian Ministry of Education and Research (MEREE), Latvian Ministry of Education and Science (MESLV) and Lithuanian Ministry of Education and Science (MESLT) in the project** were responsible for creation the strategy “Women in sciences and HT in the Baltic States. In addition, partner MESLT was responsible for coordination actions amongst representatives of the Ministries of Education and Science of the Baltic States.
3. **Vilnius University Institution of Theoretical Physics and Astronomy (VUITPA)** led Lithuanian Cluster. It assisted in the information gathering activities for Data Basis as well as was responsible for organizing BASNET project closing conference devoted to the “Women in Sciences & HT” strategy creation in the Baltic States (22-23 of October 2007, Vilnius).
4. **Kaunas Technical University (KTU)** was responsible for definition requirements and the content of Data Bases and web-portal as well as for coordination the gathering information activities in the region.
5. **Tartu University (TU)** participated in the activities 2-6 presented above. It also was responsible for Estonian Cluster as well as for organizing the Workshop devoted to the study and analysis of sociological data obtained in the region (Tallinn 21-22 of November 2006).
6. **University of Latvia (UL)** also participated in activities 2-6 presented above. It was responsible for coordination tasks of Latvian Cluster as well as for organizing the workshop devoted to strategy (Jurmala, 9-10 July 2007, Latvia).

Partners **PPS** and **UB** participated in all foreseen by project contract activities presented above. However the main role of these partners was to compare available national data with those obtained in the Baltic States region as well as in sharing good practices.

In general, the results of the BASNET project are far beyond the foreseen ones. The integration of the partners and their collaboration was well established and of high quality. An open and friendly working atmosphere allowed sharing knowledge and experiences. The establishment of unique network between scientists and policy makers allowed overcome institutional barriers and better face to the needs of women scientists. As a result the Lithuanian National Strategy was adapted to all sciences (social and humanitarian) and accepted by Lithuanian government. The financial opportunities for Strategy implementation on the national level is on the Lithuanian agenda. Some attempts to improve the situation of women scientists on the basis of BASNET results are discussed in other Baltic States on the governmental level. For the continuation of main project tasks it was decided to establish the Association “**BASNET Forum**”. As an owner of the regional Baltic States strategy “*Women in Sciences and High Technology*” the mission of “**BASNET Forum**” is to monitor the implementation of BASNET Strategy in the Baltic States Region. BASNET became the full conditional member of prestige women organization European Platform of Women Scientists (EPWS) gaining the opportunity to influence European Science

policy. The first foreseen event organized with BASNET assistance will be EPWS conference and Assembly in June of 2008.

The above-listed main activities were realized through four main work packages (WP) most of them involving the collaboration of all partners. Each WP has well defined deliverables and associated milestones.

The main achievements, highlights, and detailed results obtained during the two BASNET project years have been reported in details in the previous two progress reports and they are also briefly summarized below.

All deliverables of the project have been delivered on time, in accordance with Annex I of the BASNET contract. The progress of each WP has been regularly analyzed at the WP level including, associated deliverables and milestones, adapted to the joint work/shared responsibility strategy. The nominated WP leaders were responsible for the coordination and realization of tasks when on the country level the responsibility was carried out by Cluster leaders. The arising problems was timely discussed during Coordination Board meetings and solved effectively. The interactions with between WPs have been realized during meetings, workshops and conferences. The details of tasks, deliverables and milestones were discussed in the individual WP of annual reports. Below, a short overview of work performed and main end results obtained follows.

The project started from the Introductory Conference where the participants were familiarized with goals and objectives of the project and ways how to reach them. During this event the activity plan for the first reporting period was approved.



Moments of the Introductory Conference

Towards implementation the objective “To carry out the comprehensive sociological analysis determining the reasons of women under representation in Sciences and HT in the Baltic States” the sociological study (WP2) targeted to determine barriers women scientists meet in their scientific carrier in the Baltic States was performed. The methodology of sociological study was worked out by Lithuanian S & A team and approved by all partners. For the sociological study (field work) in

all three countries (Estonia, Latvia and Lithuania) the same questionnaires were used. The Polish and Romanian teams did not performed sociological study. However they analyzed the respective national data available using the same point of view as presented in the study. The results were analyzed independently by national teams and recommendations for the strategy creation groups were formulated. During the workshop devoted for sociological study (held in Tartu 22 of November 2006) the results was compared and draft recommendations for strategy creation groups were discussed.



Moments of Tartu workshop on the sociological study and analysis

According to the project time table the final report on sociological study was finished and is available on BASNET web site: <http://www.basnet-fp6.eu/news.php>. The sociological study revealed the following main problems of scientific activity in the Baltic States: the lack of finances for research, failings in science policy and management, insufficient attention to the social and gender problems in the science community and failings of education system. Some interregional differences have been ascertained.

According to the BASNET time table the strategy creation groups (WP3) supervised by science policy makers – Ministries of Education and Science of Baltic States –started their work on implementation the BASNET objective “formulation *the common Baltic States science strategy* to ensure the equal participation of women in Sciences and HT” in August 2006.



Meeting of national Members Strategy Creation groups in Vilnius.



Members of MESLT discuss their plans with BASNET Coordinator and LT Cluster leader.

For the *creation of the common Baltic States strategy to increase women participation in Sciences and High Technology* the following activities were carried out. The analysis of the problems women meet in their career in sciences in European countries and USA as well as recommendations made by sociological study allowed to conclude that the most quick way to improve the women in sciences situation in the region is improvement of the existing science management policy. According to this idea the peculiarities of national research and higher education systems and policies targeted to score gender differences have been analyzed by national groups. Lithuanian strategy creation group (SCG) also analyzed good practices of advanced in solving women in science problem countries (Norway, Germany, Sweden, Finland, UK and Austria).

During the Mid -Term -Assessment meeting held in Vilnius, 17th of April, 2007 achievements were summarized.



Moments of the Mid -TERM Assessment Meeting

On the basis of studies of the state-of-the-art of the national research and high education systems and policies as well as financial opportunities, national Strategy creation groups outlined directions of the national strategies. Using the information obtained as well as worked out by MESLT framework of the strategy creation methodology national strategy creation groups (NSCG) formulated the National strategies. During the workshop (9-10 July 2007, Jurmala, Latvia) the National Strategies of all three Baltic countries: Lithuania, Latvia and Estonia was discussed and summarized. Romanian and Polish partners made its contribution to the common strategy creation, presenting the points of view issued by expertise gained in their countries. The main directions of the regional BASNET strategy have been discussed and approved. On the basis of the national strategies Lithuanian NSCG worked out the regional BASNET strategy “Women in sciences and HT in the Baltic States”.



Moments of Jurmala workshop devoted to the Strategy

It was discussed by partners and approved during BASNET Closing Conference (22-23 of October 2007, Vilnius).





Moments of BASNET closing conference

When implementing the objectives “To establish the Baltic States Data Bases of Women in Sciences and HT” and “To create the monitoring and information systems on Women in Sciences and HT” the following tasks were pursued. The data basis and information system creation (WP4) started by definition of specifications for the portal and data basis. Two main requirements for data basis were formulated: data basis as a tool to find scientist in the Baltic States for future collaboration and networking; data basis as a tool for monitoring of changes in scientific society directed to the gender equality. During the first reporting period the questionnaire for data basis was worked out, harmonised with data protection laws and approved by all partners as well as was registered in Lithuanian State Data protection Inspectorate. Data Basis based on this questionnaire was worked out. The web based management and usage system was elaborated. The pilot program for online gathering information was worked out and tested. During the second reporting period the portal specifications of the Web-services were designed and technical problems of content management coordination was solved and tested. The information system was completed as the integrated, fully-functioning computer system unit. The main attention was stressed to the **content** of web portal and data bases, management and monitoring its quality, as well as for training the project partners and other users - respondents, which filled-in the DB. Additionally, constant amendments to design of portal, portal and DB functionality and user interface have done. The national lists of possible respondents were created and measures to initiate the profile filling of these respondents are foreseen. The mail-shots, conferences, items in mass-media, newsletters, personal encouragement of the women scientist to participate in the BASNET and other activities was undertaken to recruit the project associated member register. These measures led to 457 entries in DB up to now. Two numbers of periodic News letter “Women in Sciences in the Baltic States”, bringing the up to date information on the grants, conferences, international collaboration etc, was issued and distributed.

The information about BASNET activities and results obtained has been disseminated during public meetings of scientific community, conferences, through BASNET web site as well as in mass media for public. The BASNET project booklet containing the information about the project and partners involved was published after the introductory Conference and disseminated between partners and became available on BASNET website: <http://www.basnet-fp6.eu/>. Two issues of periodic News letter were distributed between those who have registered in BASNET Data basis. BASNET News letter also was sent to the international organizations interested in Women in Sciences problem: EPWS, International Union of Pure and Applied Physics (IUPAP) and to the American Physical Society (APS). The book „Women in sciences and High Technology in the Baltic States: Problems and Solutions”, based on main BASNET results, was published and also is available on BASNET website.

1.1 Major achievements

1. **The effective coordination and management of the consortium was ensured. The arising problems were solved and results timely reported to the Commission. The continuous care on the project implementation is provided. For this the following activities was carried out:** The Coordination office have been establishment and necessary employments made; Kick –off meeting of Lithuanian team aiming to familiarize participants with project tasks have been provided and necessary preparations for organizing the Introductory Conference in Vilnius were made; Project Introductory Conference (6-7 of March 2006, Vilnius) for familiarization of participants with goals and objectives of the project and ways how to reach them was organized (D2); The activity plan was worked out (D1); Three Coordination Board and Two Advisory Board meeting was organized and their effective job was ensured; Timely Reporting to EC have been ensured; The Mid-Term Assessment meeting was organized (Vilnius 17th of April, 2007) where project achievements were summarized and the plans updated; The application for EPWS membership was submitted and member responsibilities ensured; The continuation of BASNET tasks after termination of project was ensured by preparation of documents needed for establishment of BASNET Association “BASNET Forum”; Reporting to EC has been ensured.
2. **The sociological study targeted to determine barriers women scientists meet in their scientific carrier in the Baltic States have been done. For this the following activities was carried out:** The methodology of sociological study was worked out by Lithuanian S & A team and approved by all partners; The sociological study (field work) in all three countries (Estonia, Latvia and Lithuania) using the same questionnaires was performed; The Polish and Romanian teams analyzed the respective national data available using the same point of view as presented in the study; The obtained results were analyzed independently by national teams and recommendations for the strategy creation groups were formulated; The workshop (D6) devoted to sociological study was held (Tartu 1-22 of November 2006) and recommendations for BASNET strategy have been formulated; Final report on Sociological study submitted to EC (D7).
3. **All BASNET project tasks to the Strategy creation have been successfully implemented. For this the following activities was carried out:** The vision of strategy was determining and approved by partners; The analysis of national science policy, methods and technical questions of strategy creation as well as examples of good practices in advanced countries was made; The Strategy creation methodology was worked out by Lithuanian Ministry of Education and Research and approved by partners; On the basis of studies made the main directions of the national strategies have been outlined and formulated; During the workshop devoted to the BASNET strategy (D8) (9-10 July 2007, Jurmala) national strategies were discussed; BASNET strategy was created on the basis of National Strategies by MESLT team and approved during BASNET closing conference (D9) held n Vilnius (22-23 of October 2007); Final report on BASNET strategy (D10) submitted to EC.
4. **The objective “To create the monitoring and information systems on Women in Sciences and HT was fully implemented. For this the following activities was carried out:** The requirements and the content skylines of the Baltic States Data Bases of Women in Sciences and HT were defined and the main indicators for databases were foreseen; Definitions of specifications for the portal and data basis have been worked out; Two main requirements for data basis were formulated: it must be useful to find the specialist needed for scientific collaboration etc and to monitor changes in scientific society directed to the gender equality; Hardware and software was selected, essential hardware and software as well as network equipment was provided and technical system was designed and implemented; The portal

specifications of the Web-services are designed and technical problems of content management coordination was solved and tested; The integrated and fully-functioning computerised information system for the whole project has been completed; Coordination of the content management and monitoring its quality was accomplished; Gathering the relevant content for DB and putting it to the necessary shape was secured. Two numbers of periodic electronic News letter “Women in Sciences in the Baltic States” was issued and distributed.

1.2 Impact of the project on:

1. **Women working in Sciences and HT in the Baltic States:** Participating in the project women scientists was involved in not usual for them activities. For many of them gender equality problem was unrecognized as a problem. During the project implementation women scientists from different countries had the unique opportunity to share their experience and to learn more about different things including science management and science policy. They understood that can change things! They would like to continue BASNET activities and it is the main impact of the project! On the other hand the working data basis of women scientists give the opportunity both for closer collaboration between scientists as well as for periodical monitoring of women situation in the region. It is supposed that women will gain more visibility as qualified specialists.
2. **Scientific Communities of the Baltic States:** Participating in BASNET events or inviting BASNET participants to the scientific conferences to talk about the project and its results scientific communities (where women are minority) learned more about the equal opportunities problem in sciences. As many problems influencing women in sciences career are concerned with the existing archaic science management people was involved in discussions on it. Thus it is supposed that it will have impact on science organization and management in the Baltic States and will forward development of more effective and democratic structures.
3. **The Baltic States science policy:** The unique network between scientists and policy makers allowed overcome institutional barriers and better face to the needs of women scientists. As a result the Lithuanian National Strategy was adapted to all sciences (social and humanitarian) and accepted by the Lithuanian Government. The financial opportunities for Strategy implementation on the national level is on the Lithuanian agenda. Some attempts to improve the situation of women scientists on the basis of BASNET results are discussed in other Baltic States on the governmental level. For the continuation of main project tasks it was decided to establish the Association “**BASNET Forum**”. **BASNET** is an owner of the regional Baltic States strategy “*Women in Sciences and High Technology*”. Thus the mission of “**BASNET Forum**” is to monitor the implementation of BASNET Strategy in the Baltic States Region.
4. **The European Science Policy:** BASNET project was the first attempt to find the solution of “women in sciences” problem on the regional level. The changes caused by the project activities in the existing science policy in the region will contribute to the elaboration of European science policy satisfying the needs of equal opportunities in sciences. On the other hand the fact that BASNET became the full conditional member of prestige women organization European Platform of Women Scientists (EPWS) gives the opportunity for the women scientists from the Baltic States region influence European Science policy.

II. Dissemination and use of the knowledge

BASNET is a SSA project. Thus, therefore was no research activities involved in the project. However, the partners were re involved into a number of activities focusing on sociological study made in the Baltic States and analysis of existing results in other partner countries and on Women in Sciences strategy creation in the region based on it. The partners signed a Consortium Agreement regulating the knowledge management and transfer.

The plan of dissemination of knowledge, in general, is detailed in the Technical Annex to the contract. It is targeted to the scientific community, policy makers, regulation agencies and the general public as well.

For dissemination of information the all-available means was used: IT (BASNET web portal, BASNET e-news letters), meetings and conferences and mass media (press campaigns, TV, articles in the newspapers, conference proceedings etc.).

The methods of disseminating information resulting from the project are detailed in Dissemination Activity Table 2.1.

2.1 Dissemination Activity Table

Activity	Description	Period	Target audience
Web-site	Dynamic Web-site	2006.06-2007.12	BASNET participants
Presentations	Deliver papers at relevant European and World women in science Conferences	2006.07-2007.12	Attendees
	Web portal	2006.03-2007.12	Professionals and public
	BASNET conferences & workshops	2006.03-2007.11	Attendees
Press conference	Mass Media	2007.11	Public
Data Basis of women in S&HT in the Baltic States	Database for professional organizations to obtain information on women in S&HT.	2007.12	Scientists, other concerned with the solving of “women in science” problem
Establishment of Newsletter	Information Bulletin e-news letters “Women in S&HT in the Baltic States”	2007.01	Professionals
E-mail bulletins	Progress Reports	2006.06-2007.12	For participants

The dissemination activities included not only information about the project progress but also results of sociological study as well as documents necessary for creation BASNET and National Strategies on the women in Sciences and HT. It is very important that some common events targeted to get together scientists and science policy makers as well as other actors interested in solving of women in science problem have been held. The BASNET participants used also scientific conferences to disseminate the achievements of BASNET project. Some very important and interesting local meetings was held where the scientific community members was informed how the problem is seen from the different points of view (science policy, social sciences and

scientists themselves). Participants also participated in International Conferences devoted to Women in Science problems.

BASNET dissemination activities are summarized in the Overview table. Despite the mentioned above results of sociological study, they cover information directed to the scientific society, general public as well to the representatives of different analogous EC projects and European organizations dealing with the women problem. All these activities were implemented using means presented in 2.1.

2.2 Overview table

Planned/actual Dates	Type	Type of audience	Countries addressed	Size of audience	Partner responsible /involved
30.01.06	1. Dr. Maija Bundule, MESLV, Dr. Erna Karule, UL, Projekts: No 017170 : BASNET, Baltic States Newtwork “Women in Science and Technology” SCI&SOC workshop “Learning from success towards a new call”, Riga	Research, Higher education, Policy makers	Latvia	About 100	UL, MRS LV
04.03.06	2.Introductory Conference in the newspaper “Lietuvos Žinios“	General public	Lithuania	About 10 000	VU
06.03.06	3.Information on Introductory Conference Radio Company LNT (TV2)	General public	Lithuania	3,5Million	VU
06.03.06	4.Information on Introductory Conference Radio Company “Lietuvos Zinios”, Žinių Radijas and TV2	General public	Lithuania	3,5Million	VU
03.2006	5.BASNET Booklet	Research, Higher education, Policy making	EU	200	VU
15-16.05.06	6. Lobby talks during the conference „Researching Women in Science and Technology” Vienna, 2006.	Research, Higher education, Policy makers, Business	EU	About 200	VU, PPS
15-18.06.06	7.BASNET flyer and D. Satkovskiene’s talk on the EEWMD Annual International Conference “Creativity, Diversity & Power”, Vilnius	Business	EU	About 300	VU
18.07.06	8.D. Satkovskiene	Research, Higher	All European	About	VU

Planned/actual Dates	Type	Type of audience	Countries addressed	Size of audience	Partner responsible /involved
	„Women in Exact Sciences and High Technology in the Baltic States“. Oral presentation in the section „Fishing from a bigger pool: excellent science needs women“. ESOF‘2006, Munich, 15-19 of July .	<i>education, Policy makers</i>	Countries	100	
2006	9.A. Leliwa-Kopystyńska. Women in Sciences. Magazine of PPS “Postępy Fizyki”, vol.57, No. 3 , p.141-142, 2006	<i>Research, Higher education</i>	Poland	About 30000	PPS
2006	10.A. Leliwa-Kopystyńska. Researching Women in Science and Technology. “Postępy Fizyki”, vol.57, No. 5, p.236-237, 2006	<i>Research, Higher education</i>	Poland	About 30000	PPS
2006	11.BASNET web page http://www.ff.vu.lt/basnet and new one : http://www.basnet-fp6.eu/	<i>Internet users</i>	World wide		VU
2006	12.Links to the BASNET web page are maid from : PPS web page http://ptf.fuw.edu.pl/ ; VUITPA: http://www.itpa.lt/ TU: http://eeter.fi.tartu.ee	<i>Internet users</i>	World over		VU, VU ITPA. TU, PPS
09-13. 10.06	13.Information about NSCGs meeting on Ministry web site website www.smm.lt	Research, Higher education	Lithuania, World over		MESLT
18.10.06	14.Presentation BASNETproject on VU Scientific Board of Physics Faculty	<i>Research, Higher education</i>	Lithuania	25	VU
20.10.06	15.Poster on BASNET project in EPWS event	<i>Research, Higher education, Policy makers</i>	EU	About 300	VU
11. 11. 06	16.Presentation of draft version of periodic activity report to the stuff of the Bucharest University	Research, Higher education	Romania	About 100	BU

Planned/actual Dates	Type	Type of audience	Countries addressed	Size of audience	Partner responsible /involved
16-24 11. 06	17.Information about Tartu workshop on Ministry web site website www.smm.lt	<i>Research, Higher education, policy making</i>	Lithuania, World over		MESLT
21.11.06	18. Information on the BASNET Tartu Workshop in two major newspapers in Estonia: "Eesti Päevaleht" and "Postimees".	General public	Estonia	1,5 Million	TU
01-02.12.06	19.R. Ziliukaite. "Making decisions and decision making: dealing with sticky floors and glass ceilings" presentation in the conference "Science Policies Meet Reality: Gender, Women, Youth and Science in Central and Eastern Europe" held by CEC-WYS in Prague 1-2 of December 2006.	Research	EU	About 100	VU
01-02.12.06	20.G. Purvaneckiene "Is science inspirational? Is life inspirational? Opportunities for work-life balance" presentation in the conference "Science Policies Meet Reality: Gender, Women, Youth and Science in Central and Eastern Europe" held by CEC-WYS in Prague 1-2 of December 2006	Research	EU	About 100	VU
2006	21.D.Satkovskiene. Informacija apie FP6 projekta. "Fizikų Žinios" Nr.30, 2006, p.2	Research, Higher education, General public	Lithuania	About 500	VU
2006	22.A. Kupliauskienė. "Fizikų Žinios", No. 30, p. 2-3, 2006	Research, Higher education, General public	Lithuania	About 300	ITPA
06. 12. 06	23.An article about the workshop and issues of women in science published in TU newspaper "Universitas Tartuensis" and on Universitas	Higher education,	Estonia, World over		TU

Planned/actual Dates	Type	Type of audience	Countries addressed	Size of audience	Partner responsible /involved
	Tartuensis webpage www.ajaleht.ut.ee/207423				
2007.04.	24.A. Kopystyńska. O karierach kobiet w nauce (About women's careers in science), Postępy Fizyki 58 , 86, 2007	Research, Higher education	Poland	About 30000	PPS
2007.07. 02-04	25.E.Czerwosz- "Factors affecting women and men scientists' careers in academic institutions and companies" – oral presentation at INWES conference, Wrocław	Research, Higher education, local mass media	Wrocław/ Poland	About 10000	PPS
2007.07	26.K.Olszewska - Polish woman in physics (M.Skłodowska-Curie) – oral - presentation at EPS Plasma Physics Conference, Warszawa	Research, Higher education, local mass media	Warszawa/Poland	About 10000	PPS
2007.07	27.A.Leliwa-Kopystyńska- All about Basnet- oral presentation at EPS Plasma Physics Conference, Warszawa	Research, Higher education, local mass media	Warszawa/Poland	About 10000	PPS
2007	28. Link to the BASNET web page are made from : PPS web page http://ptf.fuw.edu.pl/	Internet users	World over	-	PPS
2007. 04. 18-22	29.E. Gailite- Karule presented sociological results obtained by UL team at the IUPAP "women group" meeting held in Bad Honnef, Germany	IUPAP "women group" members	Represented all continents	More than 20	UL
2007 07	30.A.Vorobjov interview with E.Gailite-Karule published at the UL newspaper and on the UL webpage	UL students , wide public	Latvia, World wide		UL
2007. 09.28	31.Z.Gavare, R.Veilande, A.Tale, N.Zorina participated in the organization of "Science nights" in IAPS UL. Distributed information also on BASNET project.	Mostly schoolchildren	Latvia	more than 300	UL

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2007. 09	32. E.Gailite-Karule shared sociological data about UL with	students of Elyse Ruest-Archambault, University of Sussex (UK), working on the EC project "Benchmark policy measures for gender equality in science"	Latvia	About 50	UL
07.12. 31 /-08.12. 31	33.Local web-site	Internet users	Romania	Public	BU
2007	34.D.Šatkovskienė. Moters vaidmuo tiksluosiuose moksluose. In the book: "Konferencijų „Smurtas Šeimoje – Žmogaus teisių pažeidimas“ „Ar Lietuvoje yra lyčių lygybės politika“ Vilnius, Psl. 170.	Public	Lithuania	Thousands	VU
2007.07. 02-04	35. D. Šatkovskienė. Creation of a strategy for women in science in the Baltic States – oral presentation at INWES conference, Wroclaw, Poland	Conference attendees	All continents represented	About 200	VU
2007. 10. 22	36. Press conference, devoted to the BASNET results and its Closing Conference	Lithuanian Mass Media	Lithuania	About 10	VU, VUITPA
2007. 06 .11-12	37. D. Šatkovskienė Factors determining the gender disproportion in Sciences: results of BASNET project study in the BALTIC States. Oral presentation at Lithuanian National Physics Conference, Abstract book, p.33 .	Lithuanian Physical Community	Lithuania	About 600	VU
2007. 10. 25	38. D.Šatkovskienė. „Fizikių moterų diskriminacija“ in newspaper Respublika, p. 19;	Public	Lithuania	Thousands	VU
2007.10.29	39. D.Šatkovskienė. Informacija apie projekto BASNET konferenciją, Portal of European Mission in Lithuania, http://www.eudel.lt/	Internet users	European countries	Thousands	VU
2007.10.20	40. Lithuanian Information Agency ELTA information on the BASNET Closing	Public	Lithuania	Thousands	VU, VU ITPA

Planned/actual Dates	Type	Type of audience	Countries addressed	Size of audience	Partner responsible /involved
	conference and press conference in their WEB site: http://www.elta.lt/				
2007.10.22 at 18:28 and 2007.10.21 at 21:00	41. Fifth Chanal TV, Program News (Rubric „Euro puls“) presented information from the BASNET press conference; http://www.lrytas.lt/tvdabar.asp?tv=k5	Public	Lithuania	Thousands	VU, VU ITPA
2007.10.28. at 9:30 (with repeats on 2007.10.29 at 00.05 and 2007.10.31 at 15.05	42. Interview with BASNET coordinator D. Šatkovskienė made by Lithuanian national Radio broadcasting “Mes, Moterys”), Archive: http://www.lrt.lt/archyvas/?channel=234933&section=4&filter=2007-10-28	Public	Lithuania	Thousands	VU
2007.10.26 at 12:10	43. Interview with D. Šatkovskienė made by “Žinių Radijas” broadcasting “ Prie pietų stalo”,. Archive: http://www.ziniur.lt/programa/archyvas?pg=1&cat=31&item=2762	Public	Lithuania	Thousands	VU
2007.10. 22 at 14:59.	44. I. Saukienė. Moterys pradėjo kovą prieš jų diskriminaciją moksle. Information portal “Delfi”, Archive: http://www.delfi.lt/archive/article.php?id=14775520&categoryID=20174&ndate=1193000400	Public	Lithuania	Thousands	VU
2007.10.22 at 20:00	45. Information from the Press Conference, First Baltic Channel TV in the informational programme “Litovskoe Vremia” Archive: in http://www.1tv.lv/1tv	Public	Lithuania	Thousands	VU, ITPA
2007.11.29	46. Meeting with VU Physics Community. Information on BASNET results	Participants	Lithuania	About 30	VU
2007.12.	47. Book based on BASNET results “Women in Sciences and High Technology in the Baltic States. Problems and	Readers	BASNET partners countries: Latvia, Estonia, Lithuania, Poland ,	Large	VU

Planned/actual Dates	Type	Type of audience	Countries addressed	Size of audience	Partner responsible /involved
	Solutions” Also on BASNET website : http://www.basnet-p6.eu/news.php		Romania		
2008.02-06	48. In-house seminars, meetings to introduce content and aims of BASNET strategy and BASNET project Estonian strategy, and BASNET forum	MEREE: Research Department, Deputy Secretary-General, Secretary-General, Minister	Estonia	About 20	MEREE
2008.02-04	49. Distributing published results of BASNET project (BASNET Project Strategy, BASNET Project Estonian strategy) and information on website and network	Universities, research institutions, Academy of Science, Archimedes Foundation and research decision-making bodies, including Estonian Science Fund, Ministry of Economic Affairs and Communication	Estonia	More than 100, public using internet	MEREE, TU
2008.02-04	50. Distributing published results of the BASNET Estonian sociological survey (as part of the BASNET Project Estonian strategy)	Universities, Ministry of Social Affairs, Office of the Population Minister, Office of the Commissioner for Gender Equality	Estonia	More than 200	MEREE, TU
2008. 01.17-2008. 01.18	51. Representative of MEREE gave a presentation on BASNET strategy for Estonia at the FemStart conference in Riga	Participants of conference	European countries	About 100	MEREE, TU
2008. 06. 5-7	52. Representative of MEREE is going to participate in the EPWS) Conference and give a presentation on Estonian Strategy	Participants of conference	European Countries	200	MEREE, TU
2008.03.31	52.E.Gailite-Karule. Oral presentation I "Women in science and Nordic countries” meeting in Riga	Attendies	Nordic Countries Representatives	40-50	UL
08.01. 25 and 08.11. 25	53. Conferences	WS&students from UB and invited WS	Romania	40-50	BU
08.02.02	54.Publications in BU News paper	Public	Romania	Public	BU
2008.03.11	55.D.Šatkovskienė "Women in Physics in the Baltic States Region: Problems and Solutions” invited oral presentation at March Meeting of American Physical Society	Conference participants	USA	Some thousands	VU

Planned/actual Dates	Type	Type of audience	Countries addressed	Size of audience	Partner responsible /involved
2008. 06. 5-7	56. Presentations on BASNET results at annual EPWS meeting held in Vilnius, organized by EPWS and BASNET	Conference participants, policy makers, public	European Countries	200	VU, BASNET
2008. 10.8-10	57. Planned Presentation on BASNET results at the 3rd IUPAP International Conference on Women in Physics. Seoul, Korea	Conference participants	International	300	VU, BASNET

As the most important can be treated the following BASNET dissemination activities:

- The activities on the national levels rising awareness to the problem of the national scientific societies and the general public (points :1-5,9-10,14,16,18,21-22, 37,46 etc.);
- The activities on the national level targeted to discuss the existing problems raised in Ministries as well as between interested actors including science policy makers and scientists (48-50);
- The international activities linking with other similar projects (participating events organized by projects WIR (point 6), EPWS (point 15) ,“Knowledge, Institutions and Gender: an East-West comparative study”(point 19-20)); “Benchmark policy measures for gender equality in science”, **Femstart** (point 51, 32) and EPWS as well as International Scientific Organizations (IUPAP “women group”, INWES and APS). It is also welcomed interest to BASNET activities made by European Mission in Lithuania;
- The international activities giving the opportunity influence EU science gender policy (participating EPWS (point 15) and);
- The international activities giving the opportunity influence EU science gender policy (the participation in EPWS activities as full conditional member of this European prestige Women Scientists organization and in ESOF‘2006 (point 8) event. Between the most important future activities concerned with dissemination of knowledge BASNET participants see the membership in EPWS and activities related with it. The first of foreseen events- annual EPWS conference and Assembly in June of 2008, organized by EPWS and BASNET in Vilnius.

The BASNET results obtained by sociological study as well as the created strategy was published as separate book entitled“ “Women in Sciences and High Technology in the Baltic States. Problems and Solutions.” p.p. 299. It will be distributed between partners and will appear in National and BASNET partner Universities libraries and is available on BASNET web site :<http://www.basnet-fp6.eu/news.php>.