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**Activity report for the period 1 January 2008 to 31 December 2008
for the project**

***Women Scientists in Gender-Specific Technological
R&D (WOSISTER)***

Contract 017637 – Specific Support Action

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Executive Summary for year three of the project:

**Women Scientists in Gender-Specific Technological R&D
– How do Women Scientists in Technological R&D Respond to
the Needs of Women End-Users?**

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- **Main goals**

Based on a comparative study of Poland and the Chinese Province of Shaanxi with the Nordic countries as a reference, the study aims at developing a better understanding of gender issues in scientific research, both from the perspective of scientists and end-users of technology. Through analyzing and comparing the influence of gender roles, socio-cultural contexts and stereotypes the results of the study will provide important insights on the role of women in technological R&D.

The general objective is to clarify the process of how women scientists engaged in technological R&D respond to the needs of women end-users. The project compares and analyses gender equality in R&D in the cases of two distinctively different technologies - teleservices and agricultural implements for rural application - in two transition economies - Poland and China.

The focus is on the demand for gender-specific R&D and on the possibilities of women scientists to interact with women end-users. How has women's role in science changed in the transition process? How do the economic and socio-cultural factors influence gender-specific end-user analysis for rural technologies and teleservices? What are the differences between the roles of women scientists in the two technologies in China and their peers in Poland? What policy implications can be drawn from the case studies?

- **Key Issues**

The project provides an empirical analysis of the position of women scientists in R&D in the selected technologies. Based on the previous research, questionnaires and interviews, the aim is to analyse explicit as well as implicit cultural and structural

factors that have an impact on gender-specific studies in technological R&D: women scientists in decision making, their status, career opportunities, policy recommendations, patriarchal nature of culture, gerontocratic politics, and disparities in different technologies. The analysis will display visible and hidden processes behind the scientific structures, which hamper gender equality in research in general.

Moreover, the project will formulate recommendations for better adaptation of gender-specific studies in technological R&D: recommendations for policies and programmes; increased equality between genders in scientific research; gender-specific end-user analysis for gender-sensitive applications; utilization of social capital of women in gender-specific research etc. In the study we will use the Nordic countries (Denmark, Finland, Iceland, Norway and Sweden) as well as two provinces in China (Shanxi and Hebei) as a reference and analyze the results from Poland and Shaanxi in the light of the development in these countries. The recommendations will provide decision makers with a basis for evaluating gender equality in technological research and for including the gender issue as a focal point in their strategies.

From the beginning of the project the working group has been building networks in order to utilize all the possible resources during the whole project. The goal is also to raise awareness and facilitate discussions on the issue among scholars and stakeholders. One such network includes reference persons and other experts to be consulted during the preparatory phase. After the first workshop a project-specific website has been created in order to provide timely information about the project to a broader public, individuals and societies, worldwide (<http://www.fpi.lu.se/en/research/wosister>). In addition to the specific networks and website, media is important for the external communication of the project.

Three workshops will be organized during the project - one each in Sweden (which took place in April 2006 in Lund), China (April 2007) and Poland (planned for May 2008). Local policy makers and other essential stakeholders (research institutions, policy makers, journalists, representatives of NGOs) are invited to these workshops. The expectation is that they in turn will lobby for the issue in/to their own reference groups. Mobilization of authorities provides prestige to the project paving the way for acceptance of the results and policy recommendations of the study.

The results of the study will be synthesized for the final conference. Chinese, Polish and Nordic representatives of research institutions, NGOs and technology enterprises as well as policy makers and individuals will participate. National and international representatives of scientific, technological and economic media will also be invited.

The output of the project will be finalized and summarized in a publication. Target groups for the book are academics, governments, investors, private and public technological R&D institutions, gender studies institutions, management consulting enterprises etc. The book facilitates dissemination of the results of the study. Eventually the book will be presented and distributed at relevant conferences, where members of the project will also present a research results. After the project life span, the enhanced knowledge of the researchers on these issues will provide input in conferences and future research work as well. It is hoped that policy makers and managers of research institutions will adopt the policy recommendations in their R&D strategies.

- **Expected Achievements and Impact**

The study will increase the comprehension of untapped resources in technological R&D. Women's social capital provides input for R&D, which can be utilized in gender-specific end-user analysis. By means of this input, the specific needs of women end-users of technical applications can be articulated and determined more effectively. The study will evoke discussion and debates on the importance of gender-specific studies in technological R&D as well as on the role of women in science.

The recommendations formulated in the study project are expected to increase public awareness of gender equality and encourage re-evaluations of gender roles in the society. The analysis of the interaction between women scientists and end-users will encourage technology providers to develop technical applications geared specifically towards women end-users and possibly also other special target groups (e.g. elderly people). Gender-specific R&D in rural applications decreases the burden of women end-users and provides more safe working conditions, which will allow women labourers to increase efficiency in agriculture. The research results will also provide better comprehension of the role of science in technology development and thus of usability of applications of technology. E.g. the informants for the questionnaires will recognize better their own possibilities in the development process of technical applications.

As women are poorly represented as developers of technology and as a specific user group of technical applications, their impact has in general been modest in the research community. The research work will display the relevance of women scientists and gender-specific studies in technological R&D. This will highlight the status of women scientists as well as that of gender-specific end-user research. Research institutions will be encouraged to evaluate socio-cultural factors and their impact on their own end-user analysis.

1. Project objectives and major achievements

1.1. General Objectives

The general objective is to clarify the process of how women scientists engaged in technological R&D respond to the needs of women end-users. The project compares and analyses gender equality in R&D in the cases of two distinctively different technologies - teleservices and agricultural implements for rural application - in two transition economies - Poland and China.

The focus is on the demand for gender-specific R&D and on the possibilities of women scientists to interact with women end-users. How has women's role in science changed in the transition process? How do the economic and socio-cultural factors influence gender-specific end-user analysis for rural technologies and teleservices? What are the differences between the roles of women scientists in the two technologies in China and their peers in Poland? What policy implications can be drawn from the case studies?

1.2. Specific Objectives

The first objective of the study is to determine the current proportion and resources of women scientists in gender-specific studies in technological R&D (agricultural implements and teleservices in Poland and the Chinese province of Shaanxi). The charting demonstrates possible amplitude of gender inequality in scientific research and lays the basis for the following research work.

The second objective is to make an empirical analysis of the position of women scientists in R&D in the selected technologies. Based on the previous research, questionnaires and interviews, the aim is to analyse explicit as well as implicit cultural and structural factors that have an impact on gender-specific studies in technological R&D: women scientists in decision making, their status, career opportunities, policy recommendations, patriarchal nature of culture, gerontocratic politics, and disparities in different technologies. The analysis will display visible and hidden processes behind the scientific structures, which hamper gender equality in research in general.

The third objective is to formulate recommendations for better adaptation of gender-specific studies in technological R&D: recommendations for policies and programmes; increased equality between genders in scientific research; gender-specific end-user analysis for gender-sensitive applications; utilization of social capital of women in gender-specific research etc. In the study we will use the Nordic countries (Denmark, Finland, Iceland, Norway and Sweden) as well as two provinces in China (Shanxi and Hebei) as a reference and analyze the results from Poland and Shaanxi in the light of the development in these countries. The recommendations will provide decision makers with a basis for evaluating gender equality in technological research and for including the gender issue as a focal point in their strategies.

1.3. Work performed during the period

The major project achievements and results during the period include:

a. Research reports

- From January to February the Polish team continued to run and monitor interviews with the end-users of agricultural and telecommunication technologies being a part of the related research (Country Analysis – Part II). Following people worked on this issue: Katarzyna Zakrzewska, Jarosław Domański, Mateusz Walewski, Katarzyna Skroban, Maria Gasińska, Jadwiga Chudzicka and Jan Monkiewicz supervised the process. In March all members of the Polish team carried out the statistical analysis and worked on preparing the report. The results of the Polish study were presented on the Workshop No. 3, in Warsaw. Our delegation comprised of: Jarosław Domański as a team leader, Mateusz Walewski – who prepared and delivered the presentation, Maria Gasińska, Jan Monkiewicz, Tadeusz Krupa and Jadwiga Chudzicka.
- The Chinese team has concentrated on finalizing the country analyses on the survey and interview among women end-users of agricultural equipment and telecommunications technologies. The result was presented at the WOSISTER workshop in Warsaw.
- The Swedish team carried out and finalized a survey of 1000 users of agricultural and IT technology. A paper on the end-users of the two technologies was prepared and presented at the workshop in Warsaw.
- In all, 8 reports have been completed and are published on the project website.

b. Survey of technology end-users

During Winter, the survey aimed at end-users of technology has been executed. In Sweden, a mailed questionnaire was sent out to 1000 end-users of telecom services and agricultural implements. The response rate was respectable at over 50%. In Poland and China, the teams prepared the inquiry based on interviews with technology end-users. The results of the three surveys were presented at the Polish workshop in May 2008.

c. Syntheses

During the year, two papers were prepared, synthesizing the results from the interviews with women researchers and technology end-users in the three countries. The papers were presented at the final conference in Lund.

The first part of synthesizing analysis was finished in April and was used for the preparation of a presentation of the synthesizing results presented at Workshop 3 in Warsaw. The second part of this work was performed in September – both parts of the research (on researchers and technology users) were combined in order to produce common conclusions.

d. Book manuscript

A book manuscript, based on all project papers and synthesis, is under preparation and will be printed Spring/Summer 2009. The papers produced during the project are being edited into chapters for the book.

e. Workshop

In Spring 2008, a workshop in Warsaw, Poland was organized by IPSO. At the workshop, the research results from interviews with users of agricultural and IT technology were presented and discussed and the final phase of the project fine-tuned. The workshop was attended by Polish, Swedish and Chinese researchers and policy makers which allowed for a dialogue on policy relevance. After the meetings in Warsaw, the project teams convened a final working meeting in Krakow to plan the remaining project work (see appendix 1).

f. Conference

The final conference was convened outside Lund, Sweden. At the conference, leading researchers as well representatives from industry, NGOs and governmental organizations participated. 11 papers produced by the WOSISTER researchers were presented and discussed together with invited presenters from academia and the business community (see appendix 2.).

g. Dissemination

Information on the rationale behind and on the specifics of the projects has continuously been disseminated to stakeholders, not least to those R&D leaders contacted in connection with interviews and questionnaires as well as participants at the project workshops and final conference

During the course of the project, the project members have actively promoted the project and presented research results at conferences and seminars. In addition, information on the project as well as on the conference in Lund has been disseminated to interested parties which in turn have promoted the project on their websites, e.g through the QUIS network for women inventors at the Swedish Inventor's Association.

h. Web site

A public website providing information on background, project details, press releases and progress reporting has been set up at <http://www.fpi.lu.se/en/research/wosister> . The project has produced 11 working papers that have been posted at this website.

2. Workpackage progress

Workpackage 1, Start-up activities

The objectives of the workpackage are to prepare for the first phase of the case studies by engaging the partnership in joint and individual scoping and start-up activities. The

partners have prepared country position papers and an issues paper as well as carried out a literature survey, networked with research groups and identified and linked up with other researchers and research organizations.

The deliverables have been completed:

- D 1. Issues paper on Women in Science, including literature survey (April 2006)
- D 2. Country position papers on Women in Science in China and Poland (April 2006)

Workpackage 2. Workshop

The objectives of the workpackage are to carry out three workshops in Sweden, China and Poland for the partners, as well as a final conference in 2008. The three workshops were held in Sweden, China and Poland for the partnering organizations with the purpose of presenting country position papers, exploring research synergies and hammering out research details. The final conference were held in October 2008 in Lund, Sweden, drawing participation from academia, NGOs and private industry (see Appendix 2)..

The deliverables have been completed:

- D 3. Project road map, including research design and questionnaire (April 2006)
- D 7. Detailed research plan for Phase II (April 2007)
- D 10. Plan for synthesising work (May 2008)
- D 15. Conference report – included in synthesis (November 2008)

Workpackage 3. Country analyses

The objectives of this workpackage are to test and revise questionnaires, to carry out surveys and interviews with woman researchers in case countries, to carry out preliminary country analysis of China (Beijing and Shaanxi) and Poland, to identify key determinants impeding or supporting the ability of women researchers to engage in gender-specific R&D, to carry out analyses of the situation in the Nordic countries in order to provide points of reference, to carry out surveys and interviews with woman end-users in the case countries, to carry out country analysis of China (Beijing and Shaanxi) and Poland, and to identify key determinants impeding or supporting ability of women end-users in articulating demand for the two case technologies.

For this purpose, a questionnaire focusing on the situation and experience of women researchers, has been formulated, tested and applied at a number of research institutions, universities and companies in Sweden, China and Poland. Through surveys and interviews with researchers active in the two chosen technological fields, key determinants impeding or supporting ability of women researchers to engage in gender-specific R&D has been identified. Papers on the results of the interviews have been presented at the workshops in Beijing, April 2007 and in Warsaw, May 2008.

Work on deliverables D 4-9 has been completed in this workpackage.

- D 4. Draft paper on the cases of women researchers and gender-specific R&D in telecom services and agricultural implements in China (Shaanxi) (April 2007)
- D 5. Draft paper on the cases of women researchers and gender-specific R&D in telecom services and agricultural implements in and Poland (April 2007, two papers)
- D 6. Draft paper on the cases of women researchers and gender-specific R&D in telecom services and agricultural implements in the Nordic countries (June 2008)
- D 8. Draft paper on the cases of women end-users in telecom services and agricultural implements in China (Shaanxi) (May 2008, two papers)
- D 9. Draft paper on the cases of women end-users in telecom services and agricultural implements in Poland (May 2008)

Workpackage 4. Synthesising analysis

The objectives of this workpackage are to carry out synthesizing activities of country and subject analyses as well as development of country specific and generic policy implications. The work entails finalising the case studies and synthesising the research results.

The following deliverables have been completed:

- D 11. Final report on China (based on 4 research reports)
- D 12. Final report on Poland (based on 4 research reports)
- D 13. Final report on Nordic Countries (based on 3 research reports)
- D 14. Synthesising reports

The synthesizing reports are being re-written as final chapters in the book manuscript (see below).

Workpackage 5. Book project and dissemination activities

The objectives of the workpackage are to produce a manuscript based on research papers and conference feed back received at the conference, and to disseminate research results and to stimulate discussion on gender-related product development.

The research papers and reports have been re-written in accordance with the comments received from conference participants and peer reviewers to produce a full length book manuscript. Research results have been presented at national and international workshops and conferences. Moreover, research personnel have been participating in academic and public debates on gender-specific technological development during and after the course of the project. These activities will continue after the project has been terminated as a result of the knowledge and new insights the project has generated among participating researchers as well as the extended network of persons associated with the project

Of the deliverables, information on project and project results has been disseminated through Website information, press releases, newspaper articles and conference presentations and a draft manuscript has been produced. The final manuscript will be sent to the printers before Summer 2009.

D 16. Book manuscript (Draft ready December 2008)

D 17. Information on project and project results disseminated through various media such as conference papers, newspaper articles and interviews (May 2006 – December 2008)

Workpackage 6. Managerial activities

The objectives of this workpackage are to mainstream gender activities in project and raise awareness among policy makers on issues related to gender-related R&D, to coordinate knowledge management activities of the partnership, to secure the timely flow of information and knowledge throughout the project, to coordinate and oversee legal and contractual management of project, to carry out overall financial and administrative management, to oversee and coordinate the work to produce the book manuscript, and to coordinate the dissemination of research results.

During the course of the work, the partners need to engage in an exchange of information and knowledge sharing. It is essential that the partners maintain close contact in every aspect of project work. To facilitate this exchange, a website with a workspace, a list serve and a document depository has been set up. The web-based work as well as non-web based knowledge management activities are coordinated and supervised at LU/RPI. The web site is open to the public, but has a restricted area for project-related issues.

All workpackage deliverables have been carried out:

D 18. Integration of gender perspective in research design, implementation and analytical work (Jan 2006 – June 2008)

D 19. Setting up of project Web site (February 2006)

D 20. Contractual reporting as required (February 2007 – December 2008)

D 21. Financial reporting (February 2007 – December 2009)

D 22. Management plan for book project (May 2008)

D 23. Material for dissemination to wider public (March 2006 – December 2009)

3. Consortium management

The management of the consortium has worked smoothly. The three partners have an excellent working relationship and no problems have been encountered in the communication between the partners or in the project work. The Chinese team leader has been appointed Deputy Director-General of the Administrative Center for China's Agenda 21, which is another institute within the Ministry of Science and Technology in China. For administrative reasons the consortium will request that his new institute will replace the old partner. No repercussions are expected for the project work.

All partners have fulfilled their obligations and are following the work schedule as planned. Some changes in the time schedule has been agreed upon. The second workshop, designed to present results of the interviews and surveys of women researchers, was anticipated to take place in the beginning of 2007 (January/February). After a round of consultations between the partners, it was agreed that mid-April was

a more convenient time for all of us to meet. Consequently, some of the deliverables originally scheduled to be presented at the meeting in Warsaw was delivered in May rather than February. Further, given the late transfer of payment for the second year, the consortium was granted an extension of the project to December 2008. This meant that the Polish workshop was held in May 2008 and the final conference in October 2008.

Annex I. Updated plan for using and disseminating knowledge

Dissemination of research results constitutes a key element of the project. All partners are required to strive for achieving maximum policy relevance. The coordinator will be responsible for making sure the research results are disseminated in an optimal way. This includes identifying and inviting key representatives from academia, business community, government and civil society to workshops and the conference and to stimulate a constructive dialogue between the participants on the research result and the policy implications of the results. Writing press releases, liaising with information officers and journalists are other activities that will be supervised by the coordinator. Some of the dissemination activities will continue after the lifespan of the project. Project researchers will continue presenting papers and engage in discussions on these topics. In particular, the publishing of the main output of the project, the book on gender-specific R&D, will provide occasions for continued dissemination of the research results.

From the beginning of the project the teams have built networks in order to effectively utilize all resources during the whole project. The goal is also to raise awareness and facilitate discussions on the issue among scholars and stakeholders. Such network includes

- reference persons and other experts to be consulted during the preparatory phase
- media in technology, science, gender issues, development issues
- scholars in science policy, technology, innovations, gender studies

The aim is to create relations with engaged contact persons in order to effectively lobby the issue. Work on this has commenced; local experts and reference persons have been contacted and are forming a basis for networking activities. After the first workshop a project-specific website has been created in order to provide timely information about the project to a broader public, individuals and societies. In addition to the specific networks and website, media (see above) will be important for the external communication of the project. A press release was drafted, highlighting the first workshop.

A total of three workshops have been organized during the project - one each in Sweden, Poland and China. The first workshop was held in Lund, Sweden, and included experts and reference persons as part of an expanding project-based network. The second workshop, in China, included a number of invited local policy makers and other essential stakeholders (research institutions, policy makers, journalists), and the same concept was applied at the Polish workshop in May 2008. The expectation is that they in turn will lobby for the issue in/to their own reference groups. Mobilization of authorities provides prestige to the project paving the way for acceptance of the results and policy recommendations of the study.

The results of the study were synthesized for the final conference. Chinese, Polish and Nordic representatives of research institutions, NGOs and technology enterprises as well as policy makers and individuals participated. The output of the project will be finalized and summarized in a publication. Target groups for the book are:

- academics in sociology, economics, technology, innovations, management, culture anthropology, East European studies, Asian studies,
- gender studies institutions with aspirations for interdisciplinary studies on women as consumers and producers
- governments in EU countries, China and other growing Asian economies
- investors in technologies worldwide
- private and public technological R&D institutions
- management consulting enterprises specialised in telecommunication, agriculture, forestry, developing countries

The book facilitates dissemination of the results of the study. Eventually the book will be presented and distributed at relevant conferences concerning:

- women and technology (e.g. Women in Technology International; Women in scholarship, engineering, science & technology; Women in Information Technology; UNESCO)
- technology and innovations in developing countries (within ITU; ASEM; UNU/INTECH; Universities of technology)
- science and research policies in Europe, Asia and North America

In addition to presentations at conferences and distribution to academic libraries, the book will be promoted as e-mail campaign and on the websites of the project and of each partner institution.

At the conferences, members of the project will also present the research results. After the project life span, the enhanced knowledge of the researchers on these issues will provide input in conferences and future research work as well. It is hoped that policy makers and managers of research institutions will adopt the policy recommendations in their R&D strategies.

As has been described above, dissemination of research results and interaction with policy makers, business community and civil society is an integral part of the project. The project has been designed to allow the researchers to reach outside the research community and to strive for optimal policy relevance by involving key decision makers.

Appendix 1.

WOSISTER Workshop in Poland May 13 – 16, 2008

Convenor: Institute of Production Systems Organization (IPSO), Warsaw University of Technology, Poland

Tuesday, May 13

- 9.00 - Welcome (prof. dr hab. Tadeusz Krupa, IPSO)
- 9.10. – 9.30 - Introduction to the WOSISTER project (Bo Goransson)
- 9.30 – 11.00 - Presentation by Polish researches
- 9.30 – 10.00 - Prof. dr hab. Adam Kurzynowski, SGH, “WOMEN IN POLISH SOCIAL POLICY”
- 10.00 – 10.30 - Prof. dr hab. Katarzyna Duczkowska-Małysz, SGH, “THE PERSPECTIVES OF RURAL WOMEN AND THEIR ACTIVITY IN THE LIGHT OF EU POLICIES”
- 10.30 – 10.45 - Coffee break
- 10.45 – 11.15 - Beata Balińska, UNDP, “EQUAL STATUS OF MEN AND WOMEN AT THE WORK PLACE”
- 11.15 – 11.45 - Discussion
- 12.00 – 13.30 - Lunch at the Hotel
- 13.30 – 15.00 - Presentations of country papers (China, Poland, Sweden)
- 15.00 – 15.30 - Discussion
- 15.30 – 15.45 - Coffee break
- 15.45 – 16.30 - WOSISTER planning meeting

- 18.00 - Dinner

Wednesday, May 14

- 9.00 – 11.30 - WOSISTER internal planning meeting (IPSO, s140)
- 12.00 - Lunch
- 14.17 - Departure from Warsaw
- 17.27 - Arrival in Krakow and ride to the Hotel
- 19.30 - Dinner

Thursday, May 15

- 9.00 – 13.00 - Visit University of Krakow
- 13.00 – 14.30 - Lunch
- 14.30 – 15.30 - WOSISTER internal planning meeting
- 16.30 – 18.30 - Visit salt mine Wieliczka,
- 19.30 - Dinner

Friday, May 16

- 9.55 - Departure from Krakow
- 12.50 - Arrival in Warsaw and ride to airport

WOSISTER Workshop in Poland May 13 – 16, 2008

List of participants

Bo Göransson, Associate Professor, Research Policy Institute, Sweden

Claes Brundenius , Associate Professor, Research Policy Institute, Sweden

Max Rolfstam, Researcher, Research Policy Institute, Sweden

ZHOU Yuan, Deputy Director-General, National Research Center for Science and Technology for Development, China

CHEN Weihua, Secretary of International Cooperation, General Department of Administration, National Research Center for Science and Technology for Development, China

Tadeusz Krupa, Professor, Director of Institute of Production Systems Organization, Poland

Jan Monkiewicz, Professor, Institute of Production Systems Organization, Poland

Jarosław Domański, Ph.D. Researcher, Institute of Production Systems Organization, Poland

Mateusz Walewski CASE, Poland

Maria Gasińska Ph.D., Institute of Production Systems Organization, Poland

Jadwiga Chudzicka, Ph.D., Institute of Production Systems Organization, Poland

Adam Kurzynowski, Professor, Warsaw School of Economics, Poland

Katarzyna Duczkowska-Małysz, Professor, Warsaw School of Economics, Poland

Beata Balińska, UNDP, Poland

Appendix 2.



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Gendering Technology – Putting Knowledge to Better Use

Snogeholm Castle, Sweden, 15-16 October, 2008

Program

Background

In January 2006, the project *Women Scientists in Gender-Specific Technological R&D – How do Women Scientists in Technological R&D Respond to the Needs of Women End-Users?* (WOSISTER) was launched with support from the European Commission. The project aims at clarifying the process of how women scientists engaged in technological R&D respond to the needs of women end-users. The study examines economic and socio-cultural factors that influence gender-specific end-user interaction with women researchers by comparing and analyzing gender equality in R&D in the cases of two technologies – agricultural implements for rural application and teleservices - and in two transition economies - Poland and China. As part of this project, an international conference on Women in Science is convened.

Aim of the conference

The conference takes as the starting point the globally relatively modest level of inclusion of women in research and development, and the perceived neglect of taking into account women end-user needs in technical development. It may be suggested that as women are poorly represented both as developers of technology as well as a specific user group of technical applications, technology has historically tended to be developed by men, for men. From the perspective of national systems of innovation this would imply that the capacity for technological development is not fully utilized and that there is a pent up innovation potential in the innovation system. Moreover, it can be argued that in today's much heralded march towards a knowledge society, a country can ill afford to miss out on the quantitative as well as qualitative innovation potential represented by women researchers.

The aim of the conference is to provide opportunities to discuss causes and consequences of these issues in the light of the contemporary situation in different cultural settings as well as to explore strategies for stimulating the innovativeness of a women-driven research agenda.

More specifically the conference will attempt to address the following questions:

When in the development of a new product does gender become an issue? How can the innovation potential of gender-specific research be better utilized? Does increased interaction between women scientists and end-users lead to technical applications geared specifically towards women end-users? Do female researchers fulfil other research tasks than males typically do? Is there such a thing as a specific women research agenda? If so, how can we support it without reinforcing gender stereotypes?

In order to explore these issues we are inviting participants from academia, business community and organisations supporting innovative ideas for improving the efficiency of the national innovation system.



Snogeholm Castle

Conference Program

Day 0	Tuesday, 14 October
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Transfer to Snogeholm Castle (40 km from Lund, 35 km from Sturup airport)

19.00 Dinner (optional)

Day 1	Wednesday, 15 October
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09.00 – 09.30 Registration
09.30 - 10.15 Welcome
Tour-de-table
Background, Bo Göransson

10.15 – 10.30 Health break

10.30 – 12.00 **Session 1. *Women in Science – Country Experiences***

Chairperson Lena Trojer

Presentations by:

- Mateusz Walewski:
The case of Poland
- Chen Weihua
The Case of China
- Jan Ågren:
The Case of the Nordic Countries

Discussion

12.00 – 13.30 Lunch

13.30 – 15.00 **Session 2. *Gender in Technological Research***

Chairperson Claes Brundenius

Presentations by:

- Minna Salminen:
Women in technological research. European findings from the project PROMETEA
- Lena Trojer:
Gender and Technology - a quality issue
- Bo Göransson:
Women Scientists in Gender-Specific Technological R&D – Evidence from the WOSISTER project

Discussion

15.00 – 15.30 Health break

15.30 – 17.00	<p>Session 3. <i>Integrating Gender in Industrial and Educational Practises</i> <i>Chairperson</i> Minna Salminen Presentations by:</p> <ul style="list-style-type: none"> • Emily Wise: <i>User Driven Innovation</i> • Ann-Christine Nyberg: <i>Implementing Gender Equality Policy in Industrial Practise – The Case of Vinnväxt</i> • Ingrid Svensson/Bodil Ryderheim: <i>Enhancing women participation in Engineering Sciences at Lund Institute of Technology</i> <p>Discussion</p>
17.00 – 19.00	Free activity
19.00	Conference Dinner

Day 2	Thursday, 16 October
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09.00 – 10.30	<p>Session 4. <i>Gender in Entrepreneurship and Use of Technology</i> <i>Chairperson</i> Bo Göransson Presentations by:</p> <ul style="list-style-type: none"> • Sofie Karlberg: <i>Regional Resource Centre for women - regional development and entrepreneurship</i> • Sara Cederlund: <i>Regional networks for supporting women entrepreneurs</i> • Michael Björn: <i>Integrating end-user perspectives in development of mobile phones at Ericsson</i> • Max Rolfstam: <i>Gender-Specific Aspects of Agricultural Technologies Use and Farming Related Aspects of Telecommunication Technologies: China, Poland and Sweden - Synthesis of Results</i> <p>Discussion</p>
10.45 – 11.15	Health break
11.15 – 12.15	<p>Final Discussion & Closing of Conference <i>Moderator:</i> Sylvia Schwaag-Serger</p>
12.15 - 13.00	Lunch
13.00	Departure

List of Participants

Beatrice Bengtsson	Research Policy Institute, Lund University, Sweden
Michael Björn	Ericsson Consumer Lab, Sweden
Claes Brundenius	Research Policy Institute, Lund University, Sweden
Sara Cederlund	Venture Cup, Lund, Sweden
Chen Weihua	CASTED, Ministry of S&T, Beijing, China
Jaroslav Domanski	IPSO, Warsaw University of Technology, Poland
Maria Gasinska	IPSO, Warsaw University of Technology, Poland
Bo Göransson	Research Policy Institute, Lund University, Sweden
Sofie Karlberg	Region Skåne, Regional ResourceCenter for Women, Sweden
Ann-Christin Nyberg	Luleå University of Technology, Sweden
Max Rolfstam	Research Policy Institute, Lund University, Sweden
Bodil Ryderheim	Lund Institute of Technology, Sweden
Minna Salminen	Department of Sociology, Uppsala University, Sweden
Sylvia Schwaag-Serger	VINNOVA, Stockholm, Sweden
Emilie Stenborg	Research Policy Institute, Lund University, Sweden
Ingrid Svensson	Lund Institute of Technology, Sweden
Lena Trojer	Blekinge Institute of Technology, Sweden
Anna Tunlid	Research Policy Institute, Lund University, Sweden
Mateusz Walewski	IPSO, Warsaw University of Technology, Poland
Wang Haiyan	CASTED, Ministry of S&T, Beijing, China
Emilie Wise	Research Policy Institute, Lund University, Sweden
Zhou Yuan	ACCA21, Ministry of Science and Technology, China
Jan Ågren	Research Policy Institute, Lund University, Sweden