

Contract no.: 036538

FemStart

Fostering the public debate on university support of female scientists to start a business

Instrument: **Specific Support Activity - SSA**

Thematic Priority: **Structuring the European Research Area**

PUBLISHABLE FINAL ACTIVITY REPORT and PLAN FOR USING AND DISSEMINATING KNOWLEDGE

Period covered: from **01. August 2008** to **28. February 2009**

Date of preparation: 08. April 2009

Start date of project: 01. September 2006

Duration: 30 Months

Project coordinator name: Dr. Petra Püchner

Project coordinator organisation name: Steinbeis-Europa-Zentrum

List of Contents

- 1. PUBLISHABLE EXECUTIVE SUMMARY 3**
 - 1.1 PROJECT OBJECTIVES 3
 - 1.2 PROJECT ORGANISATION 3
 - 1.3 PROJECT ACTIVITIES..... 4
 - 1.4 PROJECT RESULTS 4
- 2. DISSEMINATION AND USE..... 7**
 - 2.1 EXPLOITABLE KNOWLEDGE AND ITS USE..... 7
 - 2.2 DISSEMINATION OF KNOWLEDGE 8

1. Publishable Executive Summary

1.1 Project Objectives

The objectives of the FemStart initiative are to organise 6 debates in 5 European regions to:

- raise awareness for the target group “female scientists” for entrepreneurship support and that entrepreneurship can be a good alternative for female scientists’ careers
- allow development of visions for female start-ups from universities
- allow exchange of good practices from the women entrepreneurship field to the women and science field
- raise the interest of entrepreneurship programmes at university to target women scientists
- support new member states with good practices and ideas for introducing entrepreneurship in universities having male and female scientists as target groups and respecting gender aspects from the very beginning
- add information, experience and statistics to the controversial public debate on this issue
- to stimulate overall structural links for a more dynamic interaction between the stakeholders and society at large.

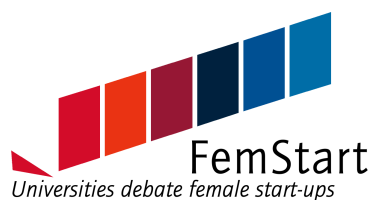
1.2 Project Organisation

The FemStart initiative is co-ordinated by Steinbeis-Europa-Zentrum based in Stuttgart, Germany.

Partners in the initiative are:

- Ministry of Economic Affairs of Baden-Württemberg, Stuttgart, Germany
- Twente University, Enschede, The Netherlands
- Polytechnical University Valencia, Valencia, Spain
- Banking Institution of Higher Education Riga, Riga, Latvia
- University of Agronomics and Veterinary Medicine Bucharest, Bucharest, Romania
- Wroclaw University of Technology – Wroclaw Centre for Technology Transfer, Wroclaw, Poland

Contact details for the FemStart project are:



Steinbeis-Europa-Zentrum
Dr. Petra Püchner and Tracey French

Email: french@steinbeis-europa.de
Tel: +49 711 123 40 15

More information about FemStart is available on www.femstart.eu

1.3 Project Activities

- Identification of good practices in the support of high-tech start-ups from university
- Organisation of 6 public debates in 5 European regions discussing possible good practice support mechanisms for the creation for women considering founding a high-tech start-up from university
- Creation of a common FemStart project identity
- Creation of summary papers with debate outcomes for publication on the internet (www.femstart.eu)
- Assess and monitor actions instigated in the regions as a result of the public debates.

1.4 Project Results

The FemStart initiative was launched in September 2006 with all 7 partners attending a kick-off meeting which was instrumental in deciding on the steps to be taken in the organisation of a series of 6 public debates in 5 European regions. The partners created a recognisable project design which is frequently publicised in each of the regions as well as neighbouring regions of Europe. The internet platform offering news and events as well online registration modules, a speaker database, programme overviews, summarising papers and images of the debates was created by December 2006 and has been regularly updated by the partners.

By the end of the third project period (30 months), 6 debates (in Stuttgart/Germany, Valencia/Spain, Wroclaw/Poland, Riga/Latvia, Twente/The Netherlands and Bucharest/Romania) have been successfully implemented.

The debate in Stuttgart took place on Wednesday, 14. February and Thursday, 15. February 2007 and was attended by a total of 88 people from 10 countries. Inspiring contributions were made by Stephen Auvil of UMBC, Maryland, US who shared the experiences gathered within the ACTiVATE programme which has now entered its 3rd year of operation and has so far helped women create 9 companies in a number of different sectors. On the second day of the event, the 88 participants listened to an interesting interview with Prof. Sue Marlow from the De Montfort University in the UK which set the scene for the discussion about the current situation at a number of universities situated throughout Europe; most representatives confirmed that start-ups by female students make up only about 5% of all start-ups from university. 3 good practices from Germany, the US and Sweden offered an insight as to how the statistics might be improved. The debate also took the opportunity to hear the voice of women who have already started or are have the intention of starting a high-tech business who discussed the challenges they faced and how they overcame them.

The second debate took place in Valencia, Spain on Thursday, 26. April and Friday, 27. April 2007. The second debate attracted a similar number of participants, with 98 people registered to attend with a good representation of universities from Spain, who are a key target group for instigating change and visitors from a total of 9 countries. A total of 4 sessions were organised during which participants heard about the challenges faced by women who have started high-tech businesses as well as receiving detailed information about initiatives and support mechanisms offered by national government as well as good practices from Germany, the United States and Spain. The last session of the FemStart Event in Valencia focused on the professional experience of researchers who started a business. The speakers deliberated on the question whether entrepreneurship is a feasible option to enhance the career of women researchers.

Moving eastwards, the third debate took place in Wroclaw, Poland on Wednesday, 17. October and Thursday, 18. October 2007. The third debate attracted a good number of participants, with 110 people registered to attend (for both parts of the event) with a good representation of universities from Poland who play an essential role if change is to happen. In total, the representatives represented 13 countries. The first of the 4 sessions highlighted

the specific situation in Poland by the Vice Rector at Wroclaw University of Technology and a very interesting contribution from Britta Thomsen MEP who presented the role the European Union plays in promoting women scientists and entrepreneurs. The speech gave participants an ideal networking topic for the networking session. Similarly to the previous events, the sessions organised on the second day showcased the challenges faced by women who have started high-tech businesses as well as receiving detailed information about initiatives and support mechanisms offered by national government as well as good practices from Austria, Germany, Poland, United Kingdom and the United States.

Starting 2008 in the north east Baltic region of Europe, the fourth debate took place in Riga, Latvia on Thursday, 17. January and Friday, 18. January 2008. 78 people registered to participate in the fourth debate representing 8 countries including the neighbouring Baltic States of Lithuania and Estonia and also who are also key stakeholders. New aspects of the discussion arose which depicted the situation that is specific to the region (but has some similarities with Poland) that all 3 Baltic State countries are challenged by changing demographics caused by the large numbers of population relocating to the west of Europe. Also, cooperation between research and industry needs to fundamentally be increased and improved. Once again, the debate dedicated one session to hearing the voice of women who have already started or are have the intention of starting a high-tech business.

At the beginning of the third and final project period, the fifth debate took place in The Netherlands from 24. – 25. September 2008. 74 participants from 11 countries took part in the debate. The attendance of male participants was particularly high (36%) at the Twente conference, a reflection of the efforts made by the University to sensitise both males and females of the importance of the issues. This has only been made possible by a prolonged information campaign within their institute/university. Similarly to Stuttgart, the Twente debate took place in a country known for its entrepreneurial support. The discussion was therefore well able to concentrate on the subject of high-tech entrepreneurship. The conference was attended by Dr. Klein from DG Enterprise and Industry at the European Commission who reported back from a study which for the first time provided statistical data on female inventors and innovators. Another particular situation was highlighted by the three female entrepreneurs who featured in one of the panel discussions: for the first time, all three expressed the opinion that they had faced similar obstacles to their male counterparts in starting their business.

With the series drawing to a close, the sixth and final debate took place in the south-east of Europe in Bucharest, Romania. Taking place from 12. – 13. November 2008, a total of 74 participants from 9 countries attended. 25% of participants were male, which can be considered very positive for the region which still faces very traditional roles, where a rather low number of women have leading positions in companies or have started their own business. Interesting initiatives to encourage private sector development through innovation and technology transfer, e.g. CITAf – Technology and Business Incubator Centre which has incubated 52 companies, 12 of which were started by women, were presented. The event successfully presented the current state of the art in Romania (in particular concerning the role of women in society and science) to make clear that there is still a long way to achieving gender equality and that not only are there substantial challenges but also great chances for Romania's economy through entrepreneurship for both men and women. By presenting a good practice example in support and two potential funding opportunities, USAM showed a concrete opportunity to work towards these goals.

Since the individual debates in each of the regions, project partners have maintained the dialogue with key stakeholders who are able to ensure the topic stays in the minds of the individuals as well as on the political agenda. Several speakers were invited to attend more than one debate as their experience appears to be quite unique (as well as useful). The project partners have established that there are not too many good examples available that deal with the complex topic not just of female entrepreneurship but of entrepreneurship for

females in high tech sectors. All partners have also continued the dialogue with these speakers to explore new possibilities for cooperation or knowledge exchange. FemStart partners regularly appear at conferences as invited speakers and use partner networks to continue spreading their message.

Over the past 7 months, the project partners have compiled documents highlighting the situation in each region, the good practices that are available (not only in Europe but also further afield) and a set of recommendations that can be sent to other universities in the partner countries in order to tackle and hopefully increase the number of women starting a high tech business. The recommendations are concisely presented in a printed brochure which is available to download from the FemStart website (or on request from any of the partners). Also some FemStart partners will translate the recommendations into their local language in order to reach more women scientists and stakeholders.

The consortium has been encouraged by the wealth of expertise that has been presented and by the level of interest experienced over the past 30 months with a total of 522 participants from 24 countries. Not only the experience of those from politics and programme support but also the personal experience brought to each debate by the female entrepreneurs. Also, each participant has been sensitised to the contribution women can make to achieving the economic goals of Europe as a whole, either through carrying out high-level research or by undertaking an entrepreneurial venture – or combining both.

FemStart has increased networking among the partners, many different participants of the conferences and other networks, for example between FemStart partners and the SWITCH project, ACTiVATE or the European Center for Women and Technology which was launched in 2008. Stakeholders have been sensitised to the idea and goals of FemStart and thinking together with the partners about further projects to improve the situation of women scientists to start their own business and to improve the university structures to support women scientist to start an entrepreneurial career.

Since the project started, FemStart partners have been invited as speakers to conferences or workshops in order to give their feedback about experience and results of the FemStart project for example at the annual scientific conference in Faculty of Agriculture of Lasi, Romania in October 2008, at the conference of the German National Agency for Start-ups and Women Entrepreneurs in February 2009 in Berlin, Germany etc. or during the Meeting of the European Centre for Women and Technology in February 2009 etc. Similarly, the good practice support programmes have also been invited to attend other conferences since their participation in one or more FemStart conferences. Even after the project has finished partners continue to transport the results of FemStart to other congresses, working groups and projects etc.

Through the recommendations brochure and the website the partners are confident that the FemStart debates will offer input to different regions of Europe that weren't involved in the initiative when considering the implementation of programmes and support mechanisms which will encourage more women to consider high-tech entrepreneurship as a career alternative in the future. Each of the partners has developed a strategy to follow in their region, which will also continue after the end of the project.

2. Dissemination and Use

2.1 Exploitable Knowledge and Its Use

The project has no specific exploitable results for industrial or commercial application.

The results and recommendations of the project's activities have been published in a final document which is available on request. The document describes the main recommendations for what a new or existing programmes for women scientists who are to be encouraged to go into entrepreneurship as an alternative career should take care of. The brochure also includes a short description of the three good practice support programmes that were presented at one or more conference. The three were selected according to the participants and expert feedback received from each conference.

The website www.femstart.eu has an area in which the project partners present themselves with a short profile. There is also an online database of international speakers who can offer expertise in this area and can be invited to future conferences, saving anyone offering such a conference a good base to search for speakers etc. The website will remain online for at least one year after the project finishes, although the content will change to make it clear that the project has finished and will not be updated so regularly. The speaker database, event programmes etc. will all stay online for at least this one year.

All partners are interested in further developing new project and ideas from what they have learnt during the project in the future. Partners will offer their expertise at meetings or events. The partners are currently trying to identify further European funding possibilities to continue the work or to transfer knowledge to regions not involved in the initiative until now. BIHE has already identified a project (youth entrepreneurship) which it will join, submission is in April, SEZ already submitted a proposal for the Enterprise Europe Network specific "Female Entrepreneurship Ambassador" call (in March) where the focus will also be on using Ambassadors to motivate women scientists to start a business and other ideas are in discussion. How FemStart's experience and knowledge can be used in this work will be decided in the near future.

2.2 Dissemination of Knowledge

Overview table - Dissemination of Knowledge - FemStart						
Planned/ actual Dates	Type	Purpose of event/publication	Type of audience (general public / research / Industry)	Countries addressed	Size of audience	Partner responsible / Involved
AUSTRIA						
since Oct.06	Website	Presentation of project on website "frauen in forschung und technologie", AT: http://www.forte.at/topthemen.php?woher=lo-p-themen&id=125	Research / Stakeholders	Austria		SEZ / BEP Innsbruck
24. Jul 07	Workshop	Presentation of discussion and results of FemStart so far	Austrian Experts from government, universities and economic development	Austria	25	WM BW
18. Sep 07	E-mailing	Target dissemination of the 3. conference Wroclaw	Researchers, Stakeholders	Austria		WRUT
BELGIUM						
since April 07	Posterprints (A-4)	Femstart promotion/awareness	Annual meeting for Members of the Dutch-Flemish Entrepreneurship Academy (scientists and others involved in research & teaching of entrepreneurship and business development).	Leuven, Belgium	50	UT-NL
August 08	Personal letter + FemStart flyer	Invitation to attend the Talente conference	University-Transfer Offices and selected staff, intermediary Organisations	Belgium		UT
February 09	Post Mailing	Target Dissemination by post - FemStart Recommendation brochure	European Commission, Project officer	Belgium		SEZ BW
March 09 (planned)	Mailing of the FemStart project flyer	Information about the FemStart project and its results	Selection from the Database	Belgium		UT
2. Miz 09	Meeting	Dissemination of the FemStart recommendation brochure at the ECWT (European Centre for Women and Technology) launch event in Brussels, Belgium	Women Stakeholders / Women Scientist	Europe		SEZ BW
BULGARIA						
23. Aug 07	Website	Target dissemination of the 3. conference Wroclaw at the website of Union of Scientist in Bulgaria: http://www.usb-bg.org/Bg/Predstolast%20prolav%20Arhive.s.htm	Stakeholders / Researches	Bulgaria		SEZ BW
September/October 07	Website	http://www.usb-bg.org/English/CALENDAR/Calendar.htm	Researchers / Stakeholders	Bulgaria		WRUT
CROATIA						
23. Jan 09	Presentation	General information about FemStart to one members of a croatian delegation	Stakeholders	Croatia		SEZ BW
CZECH REPUBLIC						
	Website	Target dissemination of the 4. conference in Riga at the website National Contact Centre - Women in Science is project of the Institute of Sociology, Academy of Sciences of the Czech Republic financed by the Ministry of Education, Youth and Sports: http://kontext.zenyaveda.cz/html/index.php?s1=1&s2=0&s3=0&s4=0&s5=0&s6=0&od=105&lng=13&user_uri=&menu_id=1&plus=-11&PHPSESSID=7	Multipiers / Public	Czech Republic		SEZ BW
since Oct. 2006	Website	Presentation of project on website National Contact Centre: http://www.zenyaveda.cz/html/index.php?s1=1&s2=0&s3=0&s4=0&s5=0&s6=0&tp=pdf&lng=12&user_uri=&menu_id=1&plus=7	Research / Stakeholders	CZ		SEZ BW / National Contact Centre Prague
since Oct. 2006	Website	Presentation of project on website Central European Centre for Women and Youth in Science: http://www.ccc-wys.org/html/index.php?s1=1&s2=0&s3=0&s4=0&s5=0&s6=0&what=femstart&m=3&lng=13&user_uri=&menu_id=1&m=1&typ=clanek&recid_ci=1864&menu_id=1	Research / Stakeholders	Central Europe/CZ		SEZ BW / CEC Prague
19. Sep 07	E-mailing	Target dissemination of the 3. conference Wroclaw	Regional Stakeholders in neighbouring countries	Czech Republic		WRUT
September / October 07	Website	http://www.zenyaveda.cz/html/index.php?s1=1&s2=1&s3=0&s4=0&s5=0&s6=0&lng=12&user_uri=&menu_id=1&m=1&typ=clanky&recid_ci=2042&menu_id=1&PHPSESSID=b65	Researchers / Stakeholders	Czech Republic		WRUT
21. Dez 07	Targeted mailing + Flyer	Information about FemStart project and invitation to Femstart conference Riga and pre-announcement Boekarest and Enschede	Selected Members of the Dutch-Flemish Entrepreneurship Academy (scientists and others involved in research & teaching of entrepreneurship and business development), and selected others that actively promote (female) entrepreneurship	Flanders (Belgium), German Länder Nordrhein-Westfalen and Niedersachsen	15	UT
10. Jan 08	Website	Target dissemination of the 4. conference Riga: http://www.forumjump.be/content/view/87/131/lang/en/	Stakeholders	Bruessels		SEZ BW
17. Jan 08	Website	Target dissemination of the 4. conference in Riga and general information about the project FemStart at: http://www.blogjump.eu/index.php?2008/01/17/157-femstart-fostering-the-public-debate-on-university-support-of-female-scientists-to-start-a-business	Women	Belgium		SEZ BW

June/July 06	Targeted E-mailing	Information about FemStart project and pre-announcement of Femstart conference Twente Sept. 24-25		Flanders (Belgium), German Länder Nordrhein-Westfalen and Niedersachsen	150	UT
July 06	Direct E-mailing	Pre-announcement of the Twente Event the Netherlands, Belgium and the German Länder Nordrhein-Westfalen and Niedersachsen	Research / Stakeholders	Belgium	500	UT
28.-29.04.09	Conference, brochure	Distribution of FemStart recommendation brochures at the Conference "Researchers in Europe without Barriers" in Prague, Czech Republic	Researchers	Europe		WRUT
ESTONIA						
12. Apr 07	Direct e-mailing, mailing	Dispatch of invitation and flyer to potential participants of FemStart Conference in Riga	Research / Stakeholders	Estonia, Lithuania	50	BIHE
25. Feb 09	Mailing	Dissemination of FemStart brochure to participants/speakers of Riga conference	Research / Stakeholders	Estonia		BIHE
FRANCE						
September / October 2007	Website	http://www.rer.cnrs.fr/index.php?show=Lettre	Researchers / Stakeholders	France		WRUT
1. Aug 08	Website	Dissemination of the 5. conference Twente at the website of ADVANCIA, a Paris Chamber of Commerce Business School for Entrepreneurship: ADVANCIA, a Paris Chamber of Commerce Business School	Stakeholders / Students	France		
GERMANY						
18. Mai 06	Conference	Introduction to individual participants of the ProWomEnPlus Conference in Bochum, DE	Stakeholders / Development Agencies	Mainly German	approx. 10	SEZ BW
20. Jul 06	Conference	Introduction to individual participants of an "Wirtschaftsforum" information day in Mülhacker, DE	Stakeholders / Development Agencies	Germany	5	SEZ BW
since Sept. 06	Project-website	Presentation on SEZ Website	Research / Industry / Regional stakeholders	Germany		SEZ BW
since Sept. 06	Link to project-website from the website of the Ministry of Economic Affairs	Attract further visitors to the project-website	Research / Industry / Regional stakeholders	Germany		WM BW
14. Sep 06	Conference	Introduction to individual participants of the ProWomEnPlus Conference in Potsdam, DE	Stakeholders / Development Agencies	Mainly German	approx. 10	SEZ BW
28. Sep 06	Conference	Introduction to individual participants of the "Qualitätsstandards für zielgruppenspezifische Beratungen" information day organised by Deutsche GründerInnen Forum, DE	Stakeholders / Development Agencies	Germany	3	SEZ BW
Oktober 06	Publication	Electronic newsletter	Research / Regional stakeholders / SEZ clientele	Germany	3000	SEZ BW
12. Okt 06	Meeting	Presentation of project to Innovation & Bildung Hohenheim GmbH	Research / Regional key player	Baden-Württemberg	1	SEZ BW
26. Okt 06	Meeting	Presentation of project to Ministry of Research, Education and the Arts Baden-Württemberg	Research / Regional stakeholders	Baden-Württemberg	1	SEZ BW
1. Dez 06	Publication	Publication of FemStart conference dates in SEZ Nachrichten	Research / Regional stakeholders / SEZ clientele	Germany	1500	SEZ BW
10. Dez 06	Direct (e-)Mailing	Conference programme for FemStart Event in Stuttgart disseminated	Research / Regional stakeholders / SEZ clientele	Germany (mostly)	230	SEZ BW
24. Jan 07	Direct mailing + flyer	Information about FemStart project and invitation to first Femstart conference (Stuttgart)	Selected relations from Muenster & Dortmund University and Polytechnics.	Germany	10	UT-NL
29. Jan 07	Publication	Information about Stuttgart event	Research / Regional stakeholders / SEZ clientele	Germany		SEZ BW
February 07	Publication	Electronic newsletter from the Ministry's start-up portal www.newcome.de , information about FemStart and Stuttgart conference	Business owners, start-ups, regional stakeholders			WM BW
Februar 07	Publication	Electronic newsletter	Research / Regional stakeholders / SEZ clientele	Germany	3000	SEZ BW
February 07	Website	Publication of FemStart project and Stuttgart event on the portal of the Albert-Ludwigs University Freiburg, Centrum for employed life sciences: http://www.zab.uni-freiburg.de/aktuelles/messen_konferenzen.php	Research, Students	Region of Freiburg		SEZ BW
February 07	Website	Presentation of first FemStart congress at the website of the University Erfurt, Gründerinitiative: http://www.uni-erfurt.de/gruenderinitiative/linkliste.htm	Research / Students	Baden-Württemberg, Region of Stuttgart	4500	SEZ BW
February 07	Website	University of Hohenheim, information about Stuttgart event	Research / Regional stakeholders / SEZ clientele	Baden-Württemberg, Region of Stuttgart		SEZ BW
February 07	Website	Informationsdienst Wissenschaft e.V. (a registered non-profit organization devoted to being the source of information on arts and sciences for an interested general public)	Research	Germany		SEZ BW

February 07	Publication	Publication of FemStart project and Stuttgart event on the portal of the National German Agency for Female Start-ups and Women Entrepreneurs (bga) http://www.gruenderinnenagentur.de/bga/MainNavigation/aktuelles/details.php?ID=393&lv=524 and http://www.gruenderinnenagentur.de/bga/MainNavigation/Veranstaltungen/details.php?ID=394&lv=525	National and regional stakeholders, women entrepreneurs, researchers	Germany		WM BW
9. Feb 07	Press release	Press release	Regional newspapers and magazines	Germany		WM BW
9. Feb 07	Press release	Press release	Research / Regional stakeholders / SEZ clientele	Germany		SEZ BW
12. Feb 07	Website	Information about FemStart at the website Kompetenzzentrum Technik-Diversity-Chancengleichheit e.V.	Women-Technik-Networks	Germany, Region of North Rhine Westfalia		SEZ BW
13. Feb 07	Publication	Information about FemStart and Stuttgart conference on the Ministry's start-up portal www.newcome.de http://www.gruenderinnenportal.de/gruenderinnen/25_News/index.php?old=26844&rp=nc&type=n	Business owners, start-ups, regional stakeholders	Germany		WM BW
5. Mirz 07	Conference	Information about FemStart presented to participants of WENETT seminar in Stuttgart	Research / Regional stakeholders / SEZ clientele	Germany	50	SEZ BW
April 07	Publication	Publication of FemStart conference dates in Valencia in SEZ Nachrichten	Research / Regional stakeholders / SEZ clientele	Germany	1500	SEZ BW
April 07	Publication	Article about FemStart Stuttgart, 14.-15. Feb, World Women Work Journal	Research / Regional stakeholders / SEZ clientele	Germany	1500	SEZ BW
13. Apr 07	Direct e-mailing	invitation to FemStart Valencia	Research / Regional stakeholders / SEZ clientele	Germany	50	SEZ BW
14. Mai 07	Conference	Information about FemStart presented to participants of EUR Future Conference in Stuttgart (SEZ stand, individual contacts)	Research / Industry / Regional stakeholders / SEZ clientele	Participants from 29 countries present	450 participants	SEZ BW
Junl 07	Publication	Article about FemStart Stuttgart, 14.-15. Feb	Research / Regional stakeholders / SEZ clientele	Germany	1500	SEZ BW
8. Sep 07	Conference	Information paper with general information about FemStart and the 3rd conference in Poland at the event: "International jubilee event 100 years Socialist Women Internationale" in Stuttgart	Stakeholders	Germany, Europe		SEZ BW
23. Aug 07	Website	Target dissemination of the 3. conference Wroclaw: http://www.netzwerk-ft.de/ (website: women, innovation and technik)	Stakeholders	Baden-Wuerttemberg		SEZ BW
September 07	Publication / Website	Dissemination of the 3. conference Wroclaw in the printed newsletter of Steinbels-Europa-Zentrum on on the website www.steinbels-europa.de	Research / Industry / Regional Stakeholders	Germany		SEZ BW
September 07	Website	Dissemination of the 3. conference Wroclaw at the website Center for Applied Biosciences (ZAB), Albert-Ludwigs-Universität Freiburg, http://www.zab.uni-freiburg.de/aktuelles/messen_konferenzen.php	University / Researches	Region of Baden-Württemberg		SEZ BW
12. Sep 07	Direct e-mailing	Target dissemination of the 3. conference Wroclaw	Stakeholders	Germany, Rumania, Latvia, Belgium	50	SEZ BW
12. Sep 07	Website	Target dissemination of the 3. conference Wroclaw at the website www.exist.de	Homepage of the national programme "Exist-Entrepreneurship in Science"	Germany		SEZ BW
21. Sep 07	Post mailing	Target dissemination of the 3. conference Wroclaw	Stakeholders	Germany, but especially Eastern Part of Germany		SEZ BW
	Website	http://www.gruenderinnenagentur.de/bga/Information/Veranstaltungen/Veranstaltungskalender/details.php?ID=5113&word=FemStart&shownu=1&showPage=1	Announcement of Wroclaw Conference	Germany		WM BW
September / October 07	Website	http://www.yggdrasil-umweltplanung.de/index.php?option=com_content&task=view&id=16&Itemid=37&lang=en	Researchers / Stakeholders	Germany		WRUT
October 07	Website	Dissemination of the 3. conference Wroclaw at the website Center for Applied Biosciences (ZAB), Albert-Ludwigs-Universität Freiburg, http://www.zab.uni-freiburg.de/aktuelles/messen_konferenzen.php	University / Researches	Region of Baden-Württemberg		SEZ BW
December 07	Website	Target dissemination of the 4. conference in Riga http://www.gruenderinnenagentur.de/	Women Entrepreneurs	Germany		SEZ WM
December 07	Website	Target dissemination of the 4. conference in Riga Steinbels-Europa-Zentrum Website: www.steinbels-europa.de	Research / Industry / Regional Stakeholders	Germany		SEZ BW
December 07	Website	Target dissemination of the 4. conference Riga: http://www.uni-stuttgart.de/forschung/existenz/punendlich/	Research / Students	Region of Stuttgart		SEZ BW
December 07	Website	Target dissemination of FemStart in general at the Steinbels-Stiftung Website: http://www.stw.de/index.php?id=500149&no_cache=1&type=123&filename=innovation%20und%20Wirtschafts%20C3%84nderung%20durch%20die%20Gender-Brille.pdf	Research / Industry / Regional Stakeholders	Germany		SEZ BW
	Website	http://www.gruenderinnenagentur.de/bga/Information/Veranstaltungen/Veranstaltungskalender/details.php?ID=4963&word=FemStart&shownu=1&showPage=1	Announcement of Riga Conference	Germany		WM BW

	Website	http://newcome.de/existenzgruendung/suche.php?old=29175&word=Femstart&iv=524&shownu=1	Announcement of Riga Conference	Germany		WM BW
December 07	Website	Target dissemination of the 4. conference Riga at the website "Informationsdienst Wissenschaft": http://idw-online.de/pages/de/event22245	Research	Germany		SEZ BW
December 07	Website	Dissemination of the 4. conference Riga at the website Center for Applied Biosciences (ZAB), Albert-Ludwigs-Universität Freiburg: http://www.zab.uni-freiburg.de/aktuelles/messen_konferenzen.php	University / Researches	Region of Baden-Württemberg		SEZ BW
5. Dez 07	Meeting	Advisory Board Meeting "Power für GründerInnen - Erfolg ist weiblich": Target dissemination of the advisory Board and link from the project website to www.femstart.eu	Stakeholders	Germany (mainly region of Baden-Württemberg and Berlin)		SEZ BW
7. Dez 07	Conference	SME conference on the occasion of the award ceremony for the European Enterprise Award 2007, information stand	Economic Support Organisations	EU27	300	WM BW
7. Dez 07	Electronic Newsletter	Target dissemination of the 4. conference in Riga in the Newsletter FGF e.V. - Entrepreneurship - Research- Education and Policy: http://www.fgf-ev.de/DWD/_111327/upload/media_3931.pdf	Stakeholders, Women Entrepreneurs	Germany		SEZ BW
11. Dez 07	Conference	Information Paper with general information about the FemStart project at the event: "European Cluster Conference"	Stakeholders / Women Entrepreneurs and Entrepreneurs / Research / Industry / SEZ clientele	Germany, Europe	226	SEZ BW
11. Dez 07	Publication	Dissemination of the 4. conference Riga in the printed newsletter of Steinbels-Europa-Zentrum: www.steinbels-europa.de	Research / Industry / Regional Stakeholders	Germany		SEZ BW
18. Dez 07	Electronic Newsletter	Target dissemination of the 4. conference in Riga in the Newsletter DGF e.V. - Germany Women Entrepreneurs Association: http://www.dgfev.de/documents/DGF-Newsletter_18.pdf	Women Entrepreneurs	Germany		SEZ BW
19. Dez 07	Briefing	Presentation of FemStart to SWITCH project, a Good Practice example in Germany, personal discussion	Decision Makers in Start-up Support from Research	Germany	5	WM BW
January 08	Publications	Advertisement of FemStart in the "worldwomenwork journal" 2008	Stakeholders, Women Entrepreneurs	Germany		SEZ BW
January 08	Publications	SEZ yearly report of 2007	Stakeholders	Germany		SEZ BW
30. Jan 08	Workshop	Workshop of the German National Agency for Women Entrepreneurship, presentation	Governmental Organisation, support projects	Germany	25	WM BW
20. Mai 08	Expert meeting	Presentation of FemStart to PS project, a good practice example in Germany, personal discussion	Experts from Universities	Germany	20	WM BW
June/July 08	Website	Information about FemStart project + link to Femstart site	Westfälische Wilhelms-Universität Münster, Arbeitsstelle Forschungstransfer (AFD)	Germany		UT
14. Jul 08	Meeting	Adviser board of the project "Where do women acquire her knowledge how to become an women entrepreneur and how that could affect their prospects of success? ", presentation	Stakeholders	Germany		SEZ BW
26. Jul 08	Publication	Dissemination of the 5. conference Twente in the Inninfos of Steinbels-Europa-Zentrum / August 2008 and on the www.steinbels-europa.de	Research / Industry / Regional Stakeholders	Germany		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente at the website www.steinbels-europa.de	Stakeholders / Regional Stakeholders	Germany		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente and 6. conference in Bucharest in the online Innovation Newsletter of Steinbels-Europa-Zentrum	Stakeholders / Regional Stakeholders	Germany		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente: http://www.gruenderinnenagentur.de/bga/Information/Veranstaltungen/Archiv	Stakeholders	Germany		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente: http://www.newcome.de/hochschulen/Veranstaltungen	Stakeholders	Germany		WM BW
August 08	Website	Dissemination of the 5. conference Twente at the website of the Stuttgart Region Economic Development Corporation	Regional Stakeholders	Germany		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente - University Münster: http://www.uni-muenster.de/Imperia/md/content/wu/af/dokumente/femstart/conferenceannouncementen.pdf	University Münster	Germany		UT
August 08	Website	Dissemination of the 5. conference Twente at the website of the EU-Office of the Federal Ministry of Education and Research	Stakeholders	Germany		
August 08	Website	Dissemination of the 5. and 6. conference Twente: http://www.helde-ruehle.de/heldefel/publ/de/dct/550		Germany		SEZ BW
8. Aug 08	E-mailing / Newsletter	Targeted dissemination of 5. conference in Twente in the European project "AquaTerra" with 45 partners.	Women Researchers	Europe (partner countries)		SEZ BW
August - September 08	Conference announcement	Information about FemStart conference + link to Femstart website	Websites of 2 Intermediaries and Entrepreneurship support organisations	Germany		UT

1. Sep 08	Publication	Dissemination of the 5. conference Twente in the printed newsletter of Steinbeis-Europa-Zentrum and at the website www.steinbeis-europa.de	Research / Industry / Regional Stakeholders	Germany		SEZ BW
October 08	Website	Target dissemination of the 6. conference Bucharest: http://www.newcome.de/hochschulen/Veranstaltungen	Stakeholders	Germany		WM BW
October 08	Website	Dissemination of the 6. conference Bucharest at the website of the idw: http://idw-online.de/pages/de/event24875	Universities	Germany		SEZ BW
October 08	Publication	Dissemination of the 6. conference in Bucharest in the online Innovation Newsletter of Steinbeis-Europa-Zentrum	Stakeholders / Regional Stakeholders	Germany		SEZ BW
October 08	E-mailing / Newsletter	Targeted dissemination of 6. conference in Bucharest in the European project "AquaTerra" with 45 partners.	Women Researchers	Europe (partner countries)		SEZ BW
30.9. / 1.10.08	Conference	EXIST Conference 2008, FemStart posters displayed, talks with experts in the field of high tech start ups in Germany	Start-up support, stakeholders	Germany	500	WM BW
20. Okt 08	Publication / Website	Dissemination of the 6. conference Bucharest in the printed newsletter of Steinbeis-Europa-Zentrum on the website www.steinbeis-europa.de	Research / Industry / Regional Stakeholders	Germany		SEZ BW
29. Okt 08	Direct e-mailing	Target dissemination of the 6. conference Bucharest	Stakeholders	Germany	46	SEZ BW
January 09	Publications	SEZ yearly report of 2008	National and regional Stakeholders	Germany		SEZ BW
6. Jan 09	Post Mailing	FemStart Recommendations brochure	Stakeholders Mrs Baum	Germany		SEZ BW
4. Feb 09	Website	FemStart Recommendations are published on the wenett website (news) http://www.wenett.eu/index.php6?news=86&file=7	Stakeholders	Europe		SEZ BW
5. Feb 09	Conference	Conference of the German National Agency for Start-ups and Women Entrepreneurs, presentation of FemStart project and outcomes in a plenary session.	Start-up support, Stakeholders	Germany	80	WM BW
16.-19.03.09	Conference, brochure	Distribution of FemStart recommendation brochures at the European EURAXESS Conference (European Network of Mobility Centres), Potsdam, Germany	European Network of Mobility Centres (EURAXESS)	Europe		WRUT
April 09 (planned)	Mailing of the FemStart project flyer	Information about the FemStart project and its results	Selection from the Database	Germany		UT
April 09	File a proposal	File a proposal for the European project "Women Ambassadors" - parts of the proposal based on the FemStart results	Students, School girls, Stakeholders			SEZ BW
3. Apr 09	Direct e-mailing	FemStart Recommendations sent to Mrs Prof. Nielsen, University of Aarhus, Department of Political Science (Denmark)	Women Stakeholder	Denmark		SEZ BW
3. Apr 09	Direct e-mailing	FemStart Recommendations sent to Mrs Espin Alba, Universidade de Coruna (Spain)	Women Stakeholder	Spain		SEZ BW
20. Apr 09	Meeting	Dissemination of FemStart Recommendations at the Meeting of the "P unendlich-erfolgreich ist weiblich" advisory board	Women Stakeholders	Germany, Stuttgart		SEZ BW
GREECE						
May 08	Meeting	Presentation of the Femstart project during the Leonardo da Vinci International Meeting at the Agricultural University of Athens, Greece	Research / Higher Education	Athens		USAM
HUNGARY						
September / October 07	Website	http://wsdebate.tetlap.hu/index.php?option=com_content&task=view&id=22&Itemid=35	Researchers / Stakeholders	Hungary		WRUT
2.-4.09.08	Meeting	Meeting of "Organic Edunet" FP6 project. Hungary/Corvinus University	Experts Representatives of Project Partners	Hungary, Romania, Spain, Greece, Germany, Austria, Norway, Sweden	35 persons	USAMV-Bucharest
IRELAND						
June / July 08	Website	Information about FemStart project + link to Femstart site	Westfälische Wilhelms-Universität Münster, Arbeitsstelle Forschungstransfer (AFD)	Germany		UT
ITALY						
April 08	Meeting	Presentation of Femstart project during Erasmus Intensive Course at the University of Perugia, Italy	Higher Education	Perugia		USAM
August 08	Website	Information about the 5. conference in Twente at the website: http://sito.entecra.it/portale/cra_avviso.php?id=1076&tpo=news&lingua=IT	Stakeholders	Italy		
August 08	Website	Information about the 5. conference in Twente at the website women and science: http://www.donnescienza.it/index.php?page=40	Stakeholders	Italy		
August 08	Website	Information about the 5. conference in Twente at the website of the Institute for Industrial Promotion: http://www.ipl.it/en_inside.asp?id=297&id_madrP=20&id_modu=1044&id_serv=4	Stakeholders	Italy		

August 06	Website	Information about the 5. conference in Twente at the website of the iErasmus Italy: http://www.ierasmus.com/italia/?p=1105	Stakeholders/Students	Italy		
5. Nov 06	Personal Emailing Contact	Target information about FemStart to a women scientist from Turin, Italy	Women Scientist	Italy		SEZ BW
LATVIA						
since January 07	Website	Presentation of project on BIHE Website	Research/Industry/Stakeholders	Latvia		BIHE
5. Jan 07	Meeting	Presentation of project to Latvian Rector's Council	Research/Stakeholders	Latvia	32	BIHE
6. Jan 07	Meeting	Presentation of project to Joint university college doctoral programme in business administration students	Research	Latvia	35	BIHE
9. Jan 07	Direct e-mailing	Dissemination of Information on FemStart project and Stuttgart conference to research institutes of Latvia	Research	Latvia	10	BIHE
2. Feb 07	Meeting	Presentation of project to Board of Latvian Professors Association	Research/Stakeholders	Latvia	10	BIHE
8. Feb 07	Meeting	Presentation of project to representatives of Baltic International Academy	Research/Stakeholders	Latvia	30	BIHE
17. Mai 07	Meeting	Presentation of project to representatives of Ministry of Education and Science	Research/Stakeholders	Latvia	10	BIHE
18. Mai 07	Meeting	Presentation of project to Vice Rectors for Science Affairs of Higher Educational Institutions of Latvia	Research/Stakeholders	Latvia	25	BIHE
11. Jun 07	Press Release	Press release on FemStart project and Experts discussion on how to promote women scientists to start a business	Research/Industry/Stakeholders	Latvia		BIHE
14. Jun 07	Meeting	Experts discussion on how to promote women scientists to start a business	Research/Industry/Stakeholders	Latvia	17	BIHE
20. Jun 07	Website	Presentation of Experts discussion on BIHE Website	Research/Industry/Stakeholders	Latvia		BIHE
21. Jun 07	Publications	Publication of article on FemStart project and Experts discussion in newspaper "Izglitiba un Kultura"	Research/Stakeholders/General Public	Latvia		BIHE
27. Jun 07	Publications	Publication of article on FemStart project and Experts discussion in newspaper "Komersanta Vestnesis"	Research/Stakeholders/General Public	Latvia		BIHE
since January 07	Website	Presentation of project on BIHE Website	Research / Industry / Stakeholders	Latvia		BIHE
29.08.07	Meeting	Dissemination of Information on FemStart project and Wrocław conference to members of Latvian Rector's Council	Research / Stakeholders	Latvia	32	BIHE
17. Sep 07	E-mailing	Target dissemination of the 3. conference Wrocław	Regional Stakeholders in neighbouring countries	Latvia		WRUT
25. Sep 07	Direct e-mailing	Dissemination of Information on FemStart project and conferences in Wrocław and Riga to research institutes and decision makers	Research	Latvia	40	BIHE
26. Sep 07	Meeting	Dissemination of Information on FemStart project and Wrocław conference to participants of 9th International Conference "Riga Dialogue: Business and Finance Excellence in Emerging Market Economies"	Research / Stakeholders	Latvia	90	BIHE
14. Nov 07	Meeting	Presentation of the FemStart project to participants of Businet Conference "Effective Networking in the New Europe"	Research / Stakeholders	Latvia	70	BIHE
4. Dez 07	Direct e-mailing, mailing	Dispatch of invitation and flyer to potential participants of FemStart Conference in Riga	Research / Stakeholders	Latvia	150	BIHE
20. Dez 07	Meeting	Dissemination of Information on Riga conference to members of Latvian Rector's Council	Research / Stakeholders	Latvia	32	BIHE
4. Jan 08	Direct e-mailing	Dispatch of second invitation to potential participants of FemStart Conference in Riga	Research / Stakeholders	Latvia	60	BIHE
7. Jan 08	Meeting	Dissemination of Information on Riga conference to Board of Latvian Professors Association	Research	Latvia	10	BIHE
10. Jan 08	Meeting	Dissemination of Information on Riga conference to representatives of Ministry of Education and Science	Research / Stakeholders	Latvia	15	BIHE
10. Jan 08	Press Release	Press release on FemStart project and Riga conference	Research / Industry / Stakeholders	Latvia		BIHE
10. Jan 08	Publications	Publication of article on FemStart project and Riga conference in newspaper "Izglitiba un Kultura"	Research / Industry / Stakeholders	Latvia		BIHE
10. Jan 08	Website	Information about Riga conference on BIHE Website	Research / Industry / Stakeholders	Latvia		BIHE
11. Jan 08	Meeting	Dissemination of Information on Riga conference to Joint university college doctoral programme in business administration students	Research / Stakeholders	Latvia	20	BIHE
11. Jan 08	Meeting	Dissemination of Information on Riga conference to Joint university college doctoral programme in business administration students	Research	Latvia	20	BIHE
14. Jan 08	Publications	Publication of article on FemStart project and Riga conference in newspaper "Neatkarīgā Rīta Avīze Latvijai"	Research / Industry / Stakeholders	Latvia		BIHE
15. Jan 08	Publications	Publication of article on FemStart project and Riga conference in newspaper "Diena" (Karjeras Diena)	Research / Industry / Stakeholders	Latvia		BIHE
17.-18.01.08	Conference	Riga Conference	Research / Industry / Stakeholders	Latvia	66	BIHE
21. Jan 08	Website	Presentation of Riga conference on BIHE Website	Research / Industry / Stakeholders	Latvia		BIHE
31. Jan 08	Publications	Publication of article on FemStart project and Riga conference in newspaper "Komersanta Vestnesis"	Research / Stakeholders / General Public	Latvia		BIHE

20. Mar 08	Direct e-mailing, mailing	Dispatch of invitation to potential participants of Follow-up meeting	Research / Stakeholders	Latvia	40	BIHE
11. Apr 08	Website	Information about Follow-up meeting on BIHE Website	Research / Industry / Stakeholders	Latvia		BIHE
16. Apr 08	Meeting	Follow-up meeting	Research / Industry / Stakeholders	Latvia	17	BIHE
12. Sep 08	Meeting	Dissemination of information on FemStart project and Twente conference to members of Latvian Rector's Council	Research / Stakeholders	Latvia	32	BIHE
21. Nov 08	Meeting	Dissemination of information on FemStart project and Bucharest conference to members of Latvian Rector's Council	Research / Stakeholders	Latvia	32	BIHE
26. Jan 09	Meeting	Dissemination of information on FemStart project to Board of Latvian Professors Association	Research / Stakeholders	Latvia	16	BIHE
25. Feb 09	Mailing	Dissemination of FemStart brochure to participants of Riga conference, research institutes and decision makers	Research / Stakeholders	Latvia	50	BIHE
LITHUANIA						
12. Apr 07	Direct e-mailing, mailing	Dispatch of invitation and flyer to potential participants of FemStart Conference in Riga	Research / Stakeholders	Estonia, Lithuania	50	BIHE
25. Feb 09	Mailing	Dissemination of FemStart brochure to participants/speakers of Riga conference from Lithuania	Research / Stakeholders	EU		BIHE
LUXEMBOURG						
1. Aug 08	Personal letter + FemStart flyer	invitation to attend the Twente conference	University-Transfer Offices and selected staff, intermediary Organisations	Luxembourg		UT
March 09 (planned)	Mailing of the FemStart project flyer	information about the FemStart project and its results	Selection from the Database	Luxembourg		UT
NETHERLANDS						
23. Jan 07	Targeted mailing + flyer	information about FemStart project and invitation to first Femstart conference (Stuttgart)	Selected Members of the Dutch-Flemish Entrepreneurship Academy (scientists and others involved in research & teaching of entrepreneurship and business development), and selected others that actively promote (female) entrepreneurship	Netherlands, Flanders (Belgium)	120	UT-NL
24. Jan 07	Targeted mailing + flyer	information about FemStart project and invitation to first Femstart conference (Stuttgart)	Scientific directors and business accelerators of University of Twente's 3 technical faculties	Netherlands	6	UT-NL
29. Jan 07	Targeted e-mailing + flyer	information about FemStart project and first Femstart conference (Stuttgart)	Nikos colleagues	Netherlands	36	UT-NL
9. Feb 07	Flyer + link to website for publication on FFNT website	information about FemStart project and invitation to first Femstart conference (Stuttgart)	Members of the Female Faculty Network Twente	Netherlands	50?	UT-NL
9. Feb 07	Link on Nikos website	General information about the FemStart project and objectives	general			UT-NL
8. Mar 07	Oral report of results Valencia conference	Lunch meeting FFNT	female scientists of the UT		25	UT-NL
04.-05.10.07	Website	Announcement of the European w.i.s.e.r. festival - Women In Science, Education and Research at the FemStart website	Research / Stakeholders	Maastricht, The Netherlands		UT
21. Dez 07	Targeted mailing + flyer	information about FemStart project and invitation to Femstart conference Riga and pre-announcement Boekarest and Enschede	Selected Members of the Dutch-Flemish Entrepreneurship Academy (scientists and others involved in research & teaching of entrepreneurship and business development), and selected others that actively promote (female) entrepreneurship	Netherlands, Flanders (Belgium)	76	UT
May 08	Website	General information about FemStart and about the fifth conference Twente at the Nikos website http://www.utwente.nl/nikos	Higher Education / Stakeholders / Students	Enschede, The Netherlands		UT
May 08	Website	General information about FemStart and about the fifth conference Twente at the website Female Faculty Network Twentec http://www.utwente.nl/ffnt/	Higher Education / Stakeholders	Enschede, The Netherlands		UT
May 08	Website	General information about FemStart and about the fifth conference Twente at the website of the National foundation of women professors	Higher Education / Stakeholders	The Netherlands		UT
May 08	Website	General information about FemStart and about the fifth conference Twente at the Kennispark Twente website http://www.kennispark.nl	Research / Industry / Regional Stakeholders	Enschede, The Netherlands		UT
May 08	Website	General information about FemStart and about the fifth conference Twente at the website of the School of Management and Governance, Twente http://www.smg.utwente.nl	Higher Education / Stakeholders	Enschede, The Netherlands		UT
May 08	Website	General information about FemStart and about the fifth conference Twente at the website of the Saxion University of Applied Sciences http://www.saxion.edu	Higher Education / Stakeholders	Enschede, The Netherlands		UT
21.-23.05.08	Website	Announcement of the UT bi-annual High Technology / Small Firms Conference at the FemStart website	Research / Stakeholders	Enschede, The Netherlands		UT
June 08	Website	Dissemination of the provisional conference programme 5. conference Twente at the FemStart website	Research / Stakeholders	Enschede, The Netherlands		UT
June 08	Website	As the 2 operational partners for the UT in the project UT added a link to the FemStart website to their email autographs	Research / Stakeholders	Enschede, The Netherlands		UT

June / July 08	Targeted e-mailing	information about FemStart project + pre-announcement of Femstart conference Twente Sept. 24-25		Netherlands	400	UT
June / July 08	Website	Information about FemStart project + link to Femstart site	KIVI NIRIA, national network of engineers and SET students, section east Netherlands	Netherlands	1200	UT
June / July 08	Website	Information about FemStart project + link to Femstart site	Kennispark Twente is a joint initiative of the University of Twente (UT), the province of Overijssel and the municipality of Enschede to promote science valorisation	Netherlands		UT
June / July 08	Website	Information about FemStart project + link to Femstart site	Female Faculty Network Twente for female scientific personnel at the University of Twente	Netherlands	approx. 125	UT
June / July 08	Press release	Information about FemStart project + link to Femstart site	University newspaper of 13 dutch universities	Netherlands		UT
June / July 08	Press release	Information about FemStart project + link to Femstart site	Public relations dept. of 12 dutch universities	Netherlands		UT
June / July 08	Press release	Information about FemStart project + link to Femstart site	Editorial offices of 14 technical journals	Netherlands		UT
June / July 08	Flyer		Various people at UT, among them central communication office	Netherlands	25	UT
June / July 08	Flyer		Various people at Free University of Amsterdam	Netherlands	10	UT
July 08	DEWIS on-line newsletter from the Delft Women In Science	Information about the 5. conference In Twente: cms2.tudelft.nl/live/pagina.jsp?id=110f643d-8aa6-4222-bd93-0e159f182cf2&lang=en&binary=ldoc/...pdf	Female Scientists	Netherlands		
July 08	Website	Information about the 5. conference In Twente at the Website from the Het Landelijk Netwerk Vrouwelijke Hoogleraren: http://www.lnvh.nl/?page=20	Stakeholders	Netherlands		
August 08	Personal letter + FemStart flyer	invitation to attend the Twente conference	Policymakers, University-Transfer Offices and selected Staff, Intermediary Organisations	Netherlands	365	UT
August 08	Magazine publication in "Technologiekrant" (specialist journal for higher educated technicians, and industry)	Information about FemStart conference + link to Femstart site	Higher Educated Technicians and Industry	Netherlands	print run 38.000	UT
August 08	On-line newsletter	Information about FemStart conference + link to Femstart website	Alumni of the University of Twente	Netherlands	25000	UT
August 08	Website	Information about the 5. conference In Twente at the website of City of Enschede: http://www.ajksap.hu/digitalcity/ent/ty	General Public / Research / Industry	Netherlands		
August 08	Website	Information about the 5. conference In Twente at the website "Innovationsplatform Twente": http://www.twente-innovatieroute.nl/nl/agenda/agendaarchief/mstart_conferentie_over_hightech_ondernemerschap/	General Public / Research / Industry	Netherlands		
August - September 08	Conference announcement	Information about FemStart conference + link to Femstart site	Websites of 3 Intermediaries and Regional Entrepreneurship Support Organisations	Netherlands		UT
August - September 08	Website of Female Faculty Network Twente for female scientific personnel at the University of Twente	Information about FemStart project + link to Femstart site	Female Scientists	Netherlands		UT
August - September	Websites of University of Twente School of management & Governance, and the Dutch Institute for knowledge intensive entrepreneurship Nikos	Conference announcement + link	General public / Research / Industry	Netherlands		UT
September 08	on-line publication in "Metaal Magazine" (specialist journal for metal and electro-technical industry)	Information about FemStart conference + link to Femstart site	Entrepreneurs, Managers and technical Departments	Netherlands	4200 subscriptions	UT
September 08	Online publications in newsletters of Kennispark, Oost NV (RDA) and "Twente Innovatie Route (Information about FemStart conference + link to Femstart site	General public / research / Industry	Netherlands		UT
September 08	University of Twente news magazine	Interview with female entrepreneur - conference speaker	University of Twente population	Netherlands	print run 10.000	UT
September 08	National Radio: BNR News radio	Interview with female entrepreneur - conference speaker + chairman of regional Innovation Platform Twente	Businessworld	Netherlands		UT
September 08	Website	Information about the 5. conference In Twente at the website: http://www.metaalmagazine.nl/nieuws/id11711-Conferentie-vrouweljk-ondernemerschap.html	Stakeholders	Netherlands		

September 08	Website	Information about the 5. conference In Twente at the website: http://www.coostrv.nl/bin/lbp.jsp?lbpOisp/What=object&lbpPage=61_FocusPage&lbpOisp/Wfo=STNL_NEWSLETTERS%5E130&lbpVersion=0&lbpZone=61_ArchiefnieuwsbrievenU&lbpDisplay=view&	Stakeholders	Netherlands		
24.-25. September 08	FemStart Conference, Twente	5th Debate in the series	General public / Research, Industry / Stakeholders	The Netherlands and neighbouring countries	100	UT
23. Okt 08	Conference	Presentation on project to participants of European University Association (EUA) Conference in Rotterdam, The Netherlands	Research / Industry / Stakeholders	EU	20	BIHE
January - February 09	Follow up meetings	Possibilities for further action	Conference Speakers at national and regional level	Netherlands		UT
February 09	The FemStart project flyer in the information pack	Information about the FemStart project and its results	Director-general of the Department for Innovation and Entrepreneurship of the Dutch Ministry of Economic Affairs	Netherlands	40	UT
February 09	Distributing the FemStart project flyer	Information about the FemStart project and its results	Colleagues at Nikos	Netherlands	385	UT
March 09 (planned)	Mailing of the FemStart project flyer	Information about the FemStart project and its results	Selection from the Database	Netherlands		
NORWAY						
Oktober 07	Website	Target dissemination of the 3. conference Wroclaw on the website "Women In Science", Norway: http://kvinnerforskning.no/english/	Research	Norway		SEZ BW
August 08	Website	Information about the 5. conference In Twente at the Website from women and Science - Norway: http://kvinnerforskning.no/44321/artikkel/vs.html?tid=46845	Stakeholders	Norway		SEZ BW
16. Feb 09	Meeting	Target Dissemination to Ministries, Business Gardens and Innovation Agencies during the Meeting of the European Centre for Women and Technology	National and Regional Stakeholders / Women Entrepreneurs and Multipliers	Norway		SEZ BW
4.-7.05.09	Meeting	Expert meeting of "Organic EduNet" FP6 project. University of Oslo/Norway	Participants to the Meeting	Spain, Greece, Norway.	40 persons	USAMV-Bucharest
POLAND						
27. Okt 06	Training	Training "Fellowships offered to Polish researchers launching the 7th Framework Programme and Structural Funds for science and innovative enterprises in 2007-2013"	Researcher	Poland	152	WRUT
28. Nov 06	Conference	A conference launching the 7th Framework Programme and Structural Funds for science and innovative enterprises in 2007-2013	Research, SMEs	Poland	185	WRUT
8.-11.01.07	Training	Training of Polish Mobility Centres	Polish Network of Mobility Centres	Poland	25	WRUT
Januar 07	FemStart Flyer	Distribution of flyers of the FemStart conference in Germany	Research	Poland	100	WRUT
17. Jan 07	Training	Training for Ph.D. students at Wroclaw University	PhD students	Poland	30	WRUT
28. Feb 07	Conference	Conference "The prospects for research and development of Polish researchers in 2007-2013"	Researcher	Poland	112	WRUT
10.-11.05.07	Training	Training of Polish Mobility Centres	Polish Network of Mobility Centres	Poland	20	WRUT
16. Mai 07	Training	A training for researchers of Faculty of Civil Engineering at WRUT	Research	Poland	15	WRUT
5. Jun 07	Training	Training "Marie Curie Fellowships for experienced researchers in FP7"	Research	Poland	52	WRUT
14. Jun 07	Training	Training "PEOPLE Programme – Fellowships for researchers within FP7"	Research	Poland	25	WRUT
19. Jun 07	Seminar	A seminar of Faculty of Mining Engineering at WRUT	Research	Poland	25	WRUT
	Website	Information about FemStart at Polish Mobility Portal http://www.era-careers-poland.gov.pl/page.html?tid=3923:3959&act=402:4412	Research	Europe		WRUT
	Direct e-mailing	Sending information about conferences in Germany and Spain	Research	Poland		WRUT
11. Sep 07	Flyer	Target dissemination of the 3. conference Wroclaw	Stakeholders / Researches	Poland, Europe	2000	WRUT
14. Sep 07	Post mailing	Target dissemination of the 3. conference Wroclaw	9 Mobility Centres for Researchers in Poland	Poland		WRUT
17. Sep 07	E-mailing	Target dissemination of the 3. conference Wroclaw	Researchers / Stakeholders	Opole Region, Poland		WRUT
21. Sep 07	E-mailing	Target dissemination of the 3. conference Wroclaw	Researchers / Stakeholders	Poland	1500	WRUT
September 07	Website	www.koblety.pl	Researchers / Stakeholders / Women Entrepreneurs	Poland		WRUT
September 07	Website	http://www.dpkw-sz.net/mobility-new/index.php?option=com_content&task=view&id=40&Itemid=55	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.kpk.gov.pl/	Researchers / Stakeholders	Poland		
September 07	Website	http://www.era-careers-poland.gov.pl/	Researchers / Stakeholders	Poland		
September 07	Website	http://www.era-careers-poland.gov.pl/wroclaw.html	Researchers / Stakeholders	Poland		
September 07	Website	http://www.era-careers.sk/version_svk/index_s&_php	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.cnrs.fr/CNRS-Hebdo/nord-PdC-plcardie/actus.php?numero=773	Researchers / Stakeholders	Poland		WRUT

September 07	Website	http://www.nww.org.pl/pl.php/news/news/1.htm?&nw=3857&re=3	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.feminoteka.pl/news.php?readmore=2127	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.women.ilszenciatek.pl/index.php?option=com_content&task=view&id=194&Itemid=77	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.po.opole.pl/index2.php?did=aktualnosci&pid=news&lang=pl&id=1253	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.bnwz.uni.opole.pl/shownews.php?cat=0002	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.rpkiublin.pl/12-936/_FemStart_Wspieranie_publicznej_debaty_na_temat_roli_uniwersytetow_w_kreowaniu_przedsiębiorczości_kobiet_naukowcow.html	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.uwm.edu.pl/rpk/index.php?id=aktualnosci&k=229	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.popt.poznan.pl/rpk/index.php?id=0&a=64	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.kariera.kobiety.net.pl/62_0_Wspieranie_kobiet_naukowcow_1205.html	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.dwp.pl/aktualnosci/10	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.dpm.agh.edu.pl/grant/10452007.pdf	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.bpm.ps.pl/pol/modules.php?name=News&file=article&id=660	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.doktorant.pifonumical.ile.php?id=122&mode=display&cl_d=18&cl_m=10&cl_j=2007&id=0f19a3a50fa8da7c9a21a0fec6fe19	Researchers / Stakeholders	Poland		WRUT
September 07	Website	http://www.jefferson.com/qwerty/index.php?q=9HR0cDovL3d3dySILWxhbWVucGwYXJDeWt1bCSwaHA1F2lkFTGzNjA%3D	Researchers / Stakeholders	Poland		WRUT
8. Okt 07	Website	www.kariera.com	Researchers / Stakeholders	Poland		WRUT
17. Okt 07	TV	Info about a conference in Wrocław, interviews with speakers	General Public	Lower Silesia Region, Poland		WRUT
October 07	Press release	Article in Gazeta Wyborcza about FemStart conference in Wrocław	General Public	Lower Silesia Region, Poland		
October 07	Press release	Article in Slowo Polskie about FemStart conference in Wrocław	General Public	Lower Silesia Region, Poland		WRUT
15. Nov 07	Training	Scientific career - FP7 offer	Researchers	Poland		WRUT
1. Nov 08	Press release	Article in Pryzmat about FemStart Conference in Wrocław	Researchers	Lower Silesia Region, Poland		WRUT
25. Apr 08	Info day	Info-day Fellowship possibilities for researchers	Researchers	Poland		WRUT
28. Jun 08	Workshop	Individual Marie Curie Fellowships	Researchers	Poland		WRUT
January 08	Website	Target dissemination of the 4. conference Riga www.tpk.gov.pl	Researchers / Stakeholders	Poland		WRUT
January 08	E-mailing	Target dissemination of the 4. conference Riga	Researchers / Stakeholders / Women Entrepreneurs	Poland		WRUT
September 08	E-mailing	Target dissemination of the 5. conference Twente, The Netherlands	Researchers, Stakeholders, Women Entrepreneurs	Poland		WRUT
November 08	E-mailing	Target dissemination of the 6. conference Bucharest, Romania	Researchers, Stakeholders, Women Entrepreneurs	Poland		WRUT
February 09	Post mailing	Distribution of FemStart recommendation brochures	Researchers, Stakeholders, Women Entrepreneurs through Polish Network of Mobility Centres	Poland		WRUT
February 09	Website	The Researchers' Mobility Portal- Poland (EURAXESS) http://www.eracareers-poland.gov.pl/index.html information on FemStart recommendations	Researchers, Stakeholders, Women Entrepreneurs	Poland		WRUT
February 09	Website	The Researchers' Mobility Regional Portal- Wrocław (EURAXESS). Information on FemStart recommendations http://www.eracareers-poland.gov.pl/wroclaw.html	Researchers, Stakeholders, Women Entrepreneurs	Poland		WRUT
24.-25.02.09	Meeting	Presenting FemStart recommendations, distribution of brochures in Warsaw, Poland	Polish Network of Mobility Centres (EURAXESS)	Poland		WRUT
29.02.09	Website	Dissemination of the final FemStart recommendation brochure: http://www.eracareers-poland.gov.pl/	Stakeholders / Researches	Poland		WRUT
13. Mrz 09	Conference	Presentation "Entrepreneurship of female scientists – Recommendations of FemStart Project" at the conference in Krakow "Women in Science"	Researchers, Women Entrepreneurs	Poland		WRUT
13. Mrz 09	Brochure	Distribution of FemStart recommendation brochures to conference participants	Researchers, Women Entrepreneurs	Poland		WRUT
27.-31.03.09	Conference, Flyer	Socrates / Erasmus IP project on "Bioethics in Agriculture and Environment Sciences", University of Lublin, Poland	Students and Teaching Staff	Poland, France, Bulgaria, Portugal, Romania, Italy	45 persons	USAMV- Bucharest
April - May 09	Brochure	Translation of FemStart recommendation brochure into Polish and dissemination of translated brochure	Researchers, Stakeholders, Women Entrepreneurs	Poland		WRUT
ROMANIA						
	Presentation	Presentation of FemStart project	Students during the University courses	University, Bucharest Faculty of Agriculture		USAMV- Bucharest
February 07	Website	Presentation of project on website of National Agency for Small and Medium Sized Enterprises and	Women Entrepreneurs / Economic Sector	Romania		SEZ BW
	Media briefing		Higher education	Romania	150	USAMV- Bucharest

May 07	Report	Presentation of the project and the proposal to organize the Femstart conference in Bucharest in May 2008, connected to the Scientific conference of the Faculty	Council of the Bucharest Faculty of Agriculture, Teaching staff and students	Council of the Bucharest Faculty of Agriculture	30	USAMV-Bucharest
May 07	Conference	Presentation of FemStart project during the conferences	Research / Education/Economic Sector	USAMV-Bucharest (USAMVB-Timisoara)	200	USAMV-Bucharest
April 07	Presentation	Presentation of FemStart project during the Erasmus intensive Course	Students	USAMVB-Timisoara/Romania		USAMV-Bucharest
	Exhibition	Presentation of project	Industry (sector)	Romania		
	Posters		Research / Education/Economic Sector	Romania	600	USAMVB
Januar 07	Flyers	FemStart Leaflets for Stuttgart and Valencia conferences	Research / Education/Economic Sector	USAMV-Bucharest (USAMVB-Timisoara)	30 / 20	USAMV-Bucharest
	Flyers	FemStart Leaflets for Stuttgart and Valencia conferences	Research / Education/Economic Sector	USAMV-Bucharest (USAMVB-Timisoara)	30 / 20	USAMV-Bucharest
	Direct e-mailing		Research / Education/Economic Sector	Romania	30	USAMV-Bucharest
In September 07	Website	Dissemination of the 3. conference Wroclaw at the website Bucharest Faculty of Agriculture: www.agro-bucuresti.ro	Research / Higher Education	Bucharest		USAM
	Website	Dissemination of the 3. conference Wroclaw at the website of the Romanian SMEs portal: http://www.esimplu.ro/portal/page/portal/IMM_romanesti/info/evenimente_ful?npContentId=666897	SME's	Romania		USAM
	Website	Dissemination of the 3. conference Wroclaw at the website of the Romanian Ministry for SME's, Trade, Tourism and Liberal Professions: http://animmc.ro/comunicate/	SME's / Industry	Romania		USAM
September/October 07	Website	http://www.lrc4d.ipacv.ro/documente/newsletters/Newsletter%20no%20145%2040-2007.pdf	Researchers / Stakeholders	Romania		WRUT
2007 / 2008	Press release (press/radio/TV)		General Public	Bucharest, Romania		USAM
2007 / 2008	Media briefing		Higher Education	Romania	200	USAM
December 07	Website	Dissemination of the 4. conference Riga at the website Bucharest Faculty of Agriculture: www.agro-bucuresti.ro	Research / Higher Education	Bucharest		USAM
	Website	Dissemination of the 4. conference Riga at the website of the Romanian SMEs portal: http://www.esimplu.ro/portal/page/portal/IMM_romanesti/info/evenimente_ful?npContentId=666897	SME's	Romania		USAM
	Website	Dissemination of the 4. conference Riga at the website of the Romanian Ministry for SME's, Trade, Tourism and Liberal Professions: http://animmc.ro/comunicate/	SME's / Industry	Romania		USAM
May 08	Conference	Presentation of Femstart project during the Annual Scientific Conference	Research / Higher Education	Timisoara, Romania	150	USAM
May 08	Direct e-mailing		Research / Education, Economic sector	Romania	40	USAM
May 08	Conference and Posters	Presentation of Femstart project during the Annual Scientific Conference	Research / Higher Education	Bucharest, Romania	400	USAM
August 08	Website	Dissemination of the 5. conference Twente (flyer translated in romanian language): http://www.animmc.ro/files/comunicate/2008/august/twente.pdf	Stakeholders / Entrepreneurs	Romania		SEZ BIV
August 08	Website	Dissemination of the 5. conference Twente (flyer translated in romanian language) at the website of the Romanian Small and Medium Enterprises Portal: http://www.esimplu.ro/portal/page/portal/PSO/CMS/NewsEvents/News%20%20Events%20Documents/twente.doc.pdf	Stakeholders / Entrepreneurs	Romania		
August 08	Website	Dissemination of FemStart in general at the website of the University of Agronomics and Veterinary Medicine Bucharest / Faculty for Agriculture: http://www.agro-bucuresti.ro/cercetare/prezentare-proiecte	Higher Education / Students	Romania		USAM
August 08	Website	Dissemination of the 5. conference in Bucharest at the website of the "ministerul pentru Intreprinderi mici si mijoci, comerț, turism si profesii liberale": http://www.otimmcms.ro/index.php	Public	Romania		
16-18.10.08	Flyer	Annual Scientific Conference, Faculty of Agriculture of Las / Romania	Participants to the Conference (Teaching staff, Researchers, students)	Romania, Republic of Moldova, Czech Republic, Slovakia	200 persons	USAMV-Bucharest
October 08	Website	Dissemination of the 5. conference Bucharest: http://en.animmc.ro	Stakeholders / Entrepreneurs	Romania		
October 08-February 09	Conference, Flyer	Presentation of FemStart project - goals and results	Students during the University courses	Romania	300 persons	USAMV-Bucharest

October 09-February 09	Website of the Bucharest Faculty of Agriculture	Presentation of FemStart project - main objectives, partners and results	Visitors of the Faculty website (Teaching Staff; Students; other people involved in Education&Training and Research&Development activities in Agriculture)	Romania		USAMV-Bucharest
12.-13.11.08	FemStart Conference, Bucharest	8th FemStart Conference in USAM-Bucharest	Participants of the conference (Teaching staff, Researchers, students, Representatives of the central and local authorities; Entrepreneurs)	Romania	100 persons	USAMV-Bucharest
15.-17.06.09	Flyer, Conference	Scientific and Educational meeting, USAMV-Iasi/Romania	Students and Teaching Staff	Romania	75 persons	USAMV-Bucharest
21.-22.06.09	Presentation, Poster, Flyer	Scientific Conference, USAM-Timisoara/Romania	Teaching Staff, Researchers, Students	Romania, Serbia, Slovakia, Hungary	150 persons	USAMV-Bucharest
28.-29.06.09	Presentation, Poster, Flyer	Scientific Conference, USAMV-Bucharest/Romania	Teaching Staff, Researchers, Students, Decision Makers	Romania, Republic of Moldova	150 persons	USAMV-Bucharest
SLOVAKIA						
30.06 -2.09.08	Meeting	Meeting of ENOAT members (European Network of Organic Agriculture Teachers) / Slovakia/Agricultural University of Nitra	ENOAT members	Slovakia, Slovenia, Hungary, Romania, Germany, Latvia, Poland, Norway, France, Czech Republic	20 persons	USAMV-Bucharest
SLOVENIA						
June-July 07	Presentation	Presentation of FemStart project during the Erasmus Intensive Course	Students	University of Maribor/Slovenia		
SPAIN						
März 07	Project web-site	Publication of FemStart conference dates in Valencia and invitation to FemStart Valencia	All the partners and all the people interested in FemStart project	Spain and all partners countries		UPV
März 07	Posters	Publication of FemStart conference dates in Valencia and invitation to FemStart Valencia?	Our University	Valencia		UPV
30. Mrz 07	Postal mail	Invitation to FemStart Valencia	Official institutions from local and national Governments who works or are involved with the subject of the event	Spain	Valencia autonomous region Presidente, Valencia Majores, people from Education and Science Ministry	UPV
21. Mrz 07	Direct e-mailing and Flyers	Invitation to FemStart Valencia	Institutes and researching centers from UPV	Region of Valencia		UPV
26. Mrz 07	Direct e-mailing	Invitation to FemStart Valencia	Contacts from other projects concerning IDEAS institute	Region of Valencia	250 companys, approximately 600 entrepreneurs	UPV
29.03.2007-11.04.07	Direct e-mailing and Flyers	Invitation to FemStart Valencia	Institutes and researching centers the Principe Felipe and Hospital La Fe. Also the Oncology Centre from Valencia	Region of Valencia	About 250 researchers	UPV
29.03.2007-11.04.07	Direct e-mailing	Invitation to FemStart Valencia	Mailing directly to researcher from University	Region of Valencia		UPV
11. Apr 07	Direct e-mailing	Invitation to FemStart Valencia	all Vice Chancellor for research in all Spanish Universities	Spain, region of Valencia	Approximately 40 Universities from Spain	UPV
19. Apr 07	Press release (press/radio/TV)	TV Programme in UPV Television: Publication of FemStart conference dates in Valencia and invitation to researchers to FemStart Valencia	General public	Region of Valencia	The T.V programme broadcasts on a local TV in Valencia	UPV
26-27.04.2007	Film/video	Recording of the complete event to the Publication of FemStart results	Our university and our regional government	Region of Valencia		
26-27.04.2007	Conference	FemStart Valencia Event	Researchers from our university, and all the people who are interested in the Conferences	Spain	About 100 persons	UPV
21. Mai 07	Media briefing	Publication of FemStart conference dates in Valencia	Sponsor	Region of Valencia		UPV
30. Jun 07	Publications	Publication of FemStart conference dates in Valencia	In our annual report of 2007 (it'll be published in 2008)	Region of Valencia		UPV
8. Sep 07	Direct e-mailing	Dissemination of the 3. conference Wroclaw	Entrepreneurs and researchers of the Polytechnical University of Valencia	Spain	700	UPV
17. Sep 07	E-mailing	Target dissemination of the 3. conference Wroclaw	Mobility Centre for Researchers in Barcelona, Spain	Spain		WRUT
10. Dez 07	Media briefing	Information about 3. conference Wroclaw in a TV programme of the UPV television	All the people who pertains to the University	Spain		UPV
20. Dez 07	Direct e-mailing	Dissemination of the 4. conference Riga	Entrepreneurs and researchers of the Polytechnical University of Valencia	Spain	700	UPV
1. Dez 07	Publications	Reference in the annual report Foundation Isonomia at the University of Castellon (UJI)	Foundation Isonomia	Spain		UPV
4. Feb 08	Meeting	Information about FemStart project, at the University of Castellon (UJI)	Foundation Isonomia	Spain	8	UPV
14. Mrz 08	Media briefing	Information about 4. conference Riga in a TV programme of the UPV television	All the people who pertains to the University	Spain		UPV

Since May 06	Website	Getting information about the needs of women researchers: what are their areas of interest as well as their fears, feelings and feedback about setting up their own business		Spain		UPV
26.-28.11.06	Conference - FemStart poster had been hung at the conference CONIDEAS "Knowledge Intensive Entrepreneurship: from University to Industry"	Information about FemStart project, objectives and results	Stakeholders / Entrepreneurs / Researchers / SME's / Higher Education /	Spain	15 people asked for specific information	
August 06	Direct e-mailing	Dissemination of the 5. conference Twente	Entrepreneurs and Researchers of the Polytechnical University of Valencia	Spain	200	UPV
October 06	Direct e-mailing	Dissemination of the 5. conference Bucharest	Entrepreneurs and Researchers of the Polytechnical University of Valencia	Spain	200	UPV
September - November 06	Media briefing	Interviews of women researcher and women entrepreneurs (their needs etc.) - TV programme of one hour every week	Higher Education / Stakeholders	Spain		UPV
27.01-1.02.09	Flyer	Expert meeting of "Organic EduNet" FP6 project, Alcalá de Henares/Spain	Participants to the Meeting	Spain, Greece, Norway, Sweden, Romania, Austria, Germany, Hungary, United Kingdom	32 persons	USAMV-Bucharest
SWEDEN						
In November 2007	Publications	Mention of FemStart in the brochure "Entrepreneurship in Sweden" of the Swedish Institute for Growth Policy Studies. The study can be download: http://www.iips.se/Archive/Documents/Swedish/Publikationer/Rapporter/Alm%03%A4nnar/A2007/A2007_016_webb.pdf	Multippliers in the Policy Area	Sweden		SEZ BW
UNITED KINGDOM						
August 06	Personal letter + FemStart flyer	Invitation to attend the Twente conference	University-Selected Staff	UK	2	UT
5.-8. August 06	The Eight International Conference in Knowledge, Culture and Organisation, Management 06, Cambridge, UK	Spread general information about FemStart also at the website: http://im06.cgpublisher.com/proposals/610/index.html	Higher Education, Scientist, Students,	Worldwide		UT
EUROPE						
15. Mai 06	Conference	Introduction to individual participants of the WIR Conference in Vienna, AT	Research / Industry	EU	6	SEZ BW
20. Okt 06	Conference	Introduction to individual participants of the EPWS information day in Brussels, BE	Research / Regional stakeholders Female Scientists	EU	20	SEZ BW
31. Okt 06	Website	Presentation of project in Cordis: http://cordis.europa.eu/search/index.cfm?fuseaction=proj.simplifiedocument&PJ_RCN=8824659	Research / Regional stakeholders	EU		SEZ / EU Project Officer
since Dec. 2006	Project-website	FemStart website online	Research / Industry / Regional stakeholders	EU		SEZ BW
since Dec. 2006	Website	Publication of FemStart conference dates on SET website	Research / Industry / Regional stakeholders	mainly UK		SEZ BW
since Dec. 2006	Website	Publication of FemStart conference dates on WENETT website	Research / Industry / Regional stakeholders	EU		SEZ BW
since Dec. 2006	Website/Publication	Publication of FemStart conference dates in EPWS newsletter	Research / Industry	EU	1000 subscribers	SEZ / EPWS (cooperation partner)
Januar 07	Information about FemStart conference in Stuttgart (Germany) at http://www.6pr.pl/		Research	EU		WRUT
8. Jan 07	Website	Publication of FemStart event to IRC Network (bulletin board)	Regional stakeholders	EU	250 subscribing organizations	SEZ / IRC
9. Jan 07	Information about FemStart conference in Stuttgart (Germany) at http://www.erascareer-poland.gov.pl/		Research	EU		WRUT
26. Jan 07	Meeting	Presentation of project to participants of European University Association (EUA) Council meeting in Vienna	Research/Stakeholders	EU	5	BIHE
Februar 07	Website	Press release for first conference published in CORDIS Wire	Research / Industry	EU		SEZ / CORDIS
28. Mirz 07	Conference	Presentation of project to participants of EUA Lisbon Convention	Research/Stakeholders	EU	30	BIHE
26. Apr 07	Conference	Presentation of project to participants of Alma Ata CEEMAN/RABE/CAMAN/REGINA Conference on "Business Education to Support Countries competitiveness", Kazakhstan	Research/Industry/Stakeholders	Kazakhstan, Kirghisia, Russia, Slovenia, Latvia	70	BIHE

11. Mai 07	Conference	Presentation of project to participants of 5th Annual BMDA Conference "Future of the Region People Behind the Prosperity", Oslo	Research/Industry/Stakeholders	EU, Norway	6	BIHE
	Flyers	Distribution of flyers of the FemStart conference in Wroclaw and Riga to all European Mobility Centres		Europe	about 200 in 35 countries	WRUT
In September 2007	Website	Information about FemStart at Polish Mobility Portal http://www.era-careers-poland.gov.pl/page.htm?id=3923:3959&sc=402:4412	Researchers / Stakeholders	Europe		WRUT
1. Sep 07	Website	Dissemination of the 3. conference Wroclaw at www.wenet.eu	Stakeholders	Europe		SEZ BW
18. Sep 07	E-mailing	Target dissemination of the 3. conference Wroclaw	200 Mobility Centres for Researchers	Europe		WRUT
September/October 2007	Website	http://imcfa.eu/site/public/eventReader.php?IdEvent=49618	Researchers	Europe		WRUT
September/October 2007	Website	http://socialdemokrateme.dk/print.aspx?site=brithathomsen&func=article.view&id=147326	Researchers / Stakeholders	Europe		WRUT
January 08	E-mailing	Target dissemination of the 4. conference Riga	200 Mobility Centres for Researchers	Europe		WRUT
In October 07	Website	General information about FemStart on www.lst-world.org	Stakeholders	Europe, Brussels		SEZ BW
4. Okt 07	E-mailing / Newsletter	Target dissemination of the 3. conference Wroclaw	Stakeholders	Europe		SEZ BW
4. Okt 07	Meeting	Presentation on project to participants of the Board Meeting of the Baltic Management Development Association (BMDA) in Vilnius, Lithuania	Research / Industry / Stakeholders	Europe	10	BIHE
24. Okt 07	Meeting	Presentation on project to participants of the Meeting of European University Association (EUA) Secretaries General in Wroclaw, Poland	Research / Industry / Stakeholders	Europe	10	BIHE
December 2007	Website	Dissemination of the 4. conference Riga: http://www.wenmentor.eu/women2fp6/03_training/index.php?objID=29175	Stakeholders / Women Entrepreneurs	Europe, India and Israel		SEZ BW
3. Dez 07	Website	Downloading Riga Conference programme on FemStart webpage	Research / Industry / Stakeholders			BIHE
3. Dez 07	Direct e-mailing	Target dissemination of the 4. conference in Riga	Research / Industry / Regional Stakeholders	Europe, Brussels		SEZ BW
4. Dez 07	Direct e-mailing, mailing	Dispatch of invitation and flyer to potential participants of FemStart Conference in Riga	Research / Stakeholders	Europe	50	BIHE
4. Dez 07	Meeting	Target dissemination of FemStart in general at the IRC / INNOV / Interim Meeting, Essen, Germany	IRC - Members	Europe		SEZ BW
6. Dez 07	E-mailing / Newsletter	Targeted dissemination of 4. conference in Riga in the European project "AquaTerra" with 45 partners.	Women Researchers	Europe (partner countries)		SEZ BW
Januar 08	Website	Downloading Riga Conference Speakers Profiles on FemStart webpage	Research / Industry / Stakeholders			BIHE
February 08	Electronic Newsletter	European Platform of Women Scientists NEWSLETTER, Issue 18, Feb.- March 2008 Targeted dissemination of the conference in Bucharest	Stakeholders / Women Researchers	Europe, Brussels		SEZ BW
8. Mai 08	Conference	Presentation on project to participants of BMDA (Baltic Management Development Association) 8th Annual Conference "If Ever ...": Growing Tomorrow's Leaders in Vilnius, LT	Research / Industry / Stakeholders	Europe	20	BIHE
June/July 08	Website	Information about FemStart project + link to Femstart site	Gate2growth, Academic Network in Entrepreneurship, Innovation and Finance	Europe		UT
June/July 08	Website	Information about FemStart project + link to Femstart site	TII, European Independent association of technology transfer and Innovation support professionals.	Europe		UT
June 08	Website	Dissemination of general information about FemStart to projects NENA and on website of DINAMICS-project - www.dinamics-project.eu	Stakeholders	Europe	ca. 70	SEZ BW
3. Jun 08	Conference	Presentation on project to participants of the EUA Council for Doctoral Education Launch Conference in University of Lausanne, Switzerland	Research / Industry / Stakeholders	Europe	10	BIHE
26./27.06.2008	Conference Women in Scientific Careers	Information Paper about the FemStart project and invitation to the next two FemStart conference in Twente and Bucharest	Stakeholders / Women Researchers	Europe, Brussels	ca. 70	SEZ BW
July 08	Conference	Presentation on project to participants of 1st European Conference on Cultural and Creative Economy, North Rhine-Westphalia, Germany	Research / Industry / Stakeholders	Europe	15	BIHE
25. Jul 09	Final Report	Evaluation on Policy: Promotion of Women Innovators and Entrepreneurship	Stakeholders	Europe		
August 08	Website	Dissemination of the 5. conference Twente:	Stakeholders	Europe		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente: http://www.wenet.eu	Stakeholders	Europe		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente: http://www.cordis.europa.eu	Stakeholders	Europe		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente: http://nanoroad.org	Stakeholders	Europe		SEZ BW
August 08	Website	Dissemination of the 5. conference Twente: http://www.gemmaproject.eu/evento.aspx?id=24	Stakeholders	Europe		

25. Aug 08	Website	Dissemination of the 5. conference Twente at the cordis website Science and Society: http://cordis.europa.eu/fetch?CALLER=NEWS_S_FPE_SCI&DOC=ACTION-D&DOC=5&CAT=NEWS&QUERY=01195eafebc2edc482a8b76&RCN=29786	Stakeholders	Europe		
25. Aug 08	Website	Dissemination of the 5. conference Twente at the cordis website : http://www.lsw.nl/en/press_releases/2008/conference_on_women_and_high_tech_entrepreneurship_enschede_the_netherlands	Stakeholders	Europe		
27. Aug 08	Website	Dissemination of the 5. conference Twente: http://www.eubusiness.com/SMEs/femstart.08	Stakeholders	Europe		UT
August -September 08	Conference Announcement	Information about FemStart conference - link to FemStart site	Websites of 2 European Entrepreneurship Networks: Gate2Growth, Cordis, TI	Europe		UT
September 08	E-mailing	Target dissemination of the 5. conference Twente, The Netherlands	200 Mobility Centres for Researchers (EURAXESS)	Europe		WRUT
September 08	Online publications at Cordis news and Science & Society News, Gemma	Information about FemStart conference - link to FemStart website		Europe		SEZ BW
October 08	Website	Target dissemination of the 6. conference Bucharest: (http://www.wemmentor.eu/women2fp6/03_training/index.php?objID=34896)	Stakeholders	Europe		SEZ BW
October 08	Website	Target dissemination of the 6. conference Bucharest: http://www.wenet.eu/index.php5?file=17&archive=1&event=65	Stakeholders	Europe		SEZ BW
October 08	Website	Target dissemination of the 6. conference Bucharest: http://www.study-in-germany.de/Deutsche_Welle/	Stakeholders	Europe		SEZ BW
October 08	Website	Dissemination of the 6. conference Bucharest: http://nanoroad.org	Stakeholders	Europe		SEZ BW
29. Okt 08	Direct e-mailing	Target dissemination of the 6. conference Bucharest	Research / Industry / Stakeholders	Europe (Rumania, Latvia, Belgium, Slovenia, Great Britain, France, Austria, Greece, Norway, Brussel, Italy, Estonia, Czech Republic)	49	SEZ BW
November 09	E-mailing	Target dissemination of the 6. conference Bucharest, Romania	200 Mobility Centres for Researchers (EURAXESS)	Europe		WRUT
6. Nov 08	FemStart Flyer	Dissemination of the 6. conference in Buchares at the information day in Brussels	SME's / Universities / Research Institutions	Europe		SEZ BW
February 09	Website	Dissemination of the FemStart Recommendations brochure at the FemStart website	Stakeholders / Women Scientist	Europe		SEZ BW
February 09	Post Mailing	Target Dissemination by post of the FemStart Recommendations brochure	FemStart Partners	Europe		SEZ BW
4. Feb 09	Website	FemStart Recommendations brochure (In pdf: http://www.wenet.eu/index.php5?news=66&file=7)	Wenett-Partners	Europe		SEZ BW
March 2009	Website	FemStart Recommendations brochure (In pdf: http://www.wemmentor.eu/women2fp6/index.php?objID=34897)	Wenett-Partners	Europe		SEZ BW
ISRAEL						
July 2007	Website	General information about the Fem Start Project and the Conference in Stuttgart: http://www.galilee.gov.il/Gall_Eng/Templates/ShowPage.asp?TMID=84&FID=452	Galilee Development Authority	Israel		SEZ BW
14. - 21.08.2007	Company Visits and Training	Company Visits and Training of Stakeholders	Regional Stakeholders / Women Entrepreneurs	Israel		SEZ BW
December 2007	Website	Target dissemination of FemStart in general at the website http://www.galilee.gov.il/Gall_Eng/Templates/ShowPage.asp?TMID=84&FID=452&PFID=422&VI=1	Stakeholders	Region of Galilee, Israel		SEZ BW
15.-19. 01.2008	Meeting	GallEdge meeting	Regional Stakeholders	Israel		SEZ BW
16. Nov 08	Study tour	Study tour in Israel - Dissemination about the FemStart project in general	Women Scientist / Multipliers / Universities / Research Institutions	Israel		SEZ BW
1. Dez 08	Meeting	Training of a women scientist delegation from Israel - Information about FemStart in general	Women Scientist	Israel	10	SEZ BW
USA						
February 07	Website	Publication of FemStart Website: http://www.umbc.edu/activate/news011607.htm	Research/ Women Entrepreneurs/ Students	Baltimore		SEZ BW
February 07	General information	General information about the Fem Start Project and the Conference in Stuttgart	Maggie Kenefake and Marianne Hudson, Kauffman Foundation	USA		SEZ BW
February 07	General information	General information about the Fem Start Project and the Conference in Stuttgart	Julie R. Weeks President and CEO Womenable	USA		SEZ BW
17. Sep 07	E-mailing	Target dissemination of the 3. conference Wroclaw	Researchers, Stakeholders	USA		WRUT

Planned/ actual Dates	Type	Purpose of event/publication	Type of audience (general public / research / industry)	Countries addressed	Size of audience	Partner responsible / involved
August / September 2007	Mailing	Invitation to 3rd debate	General public, research, industry, stakeholders	Poland and neighbouring countries	Expected: 1000 - 2000	WRUT and all other partners
17. - 18.10.07	FemStart Conference, Wroclaw	3rd Debate in the series	General public, research, industry, stakeholders	Poland and neighbouring countries	Expected: 100	WRUT and all other partners
November / December 2007	Mailing	Invitation to 4th debate	General public, research, industry, stakeholders	Latvia and neighbouring countries	Expected: 1000 - 2000	BIHE and all other partners
17. - 18.01.08	FemStart Conference, Riga	4th Debate in the series	General public, research, industry, stakeholders	Latvia and neighbouring countries	Expected: 100	BIHE and all other partners
March / April 08	Mailing	Invitation to 5th debate	General public, research, industry, stakeholders	Romania and neighbouring countries	Expected: 1000 - 2000	USAM and all other partners
29. - 30.05.08	FemStart Conference, Bucharest	5th Debate in the series	General public, research, industry, stakeholders	Romania and neighbouring countries	Expected: 100	USAM and all other partners
July - September 08	Mailing	Invitation to 6th debate	General public, research, industry, stakeholders	The Netherlands and neighbouring countries	Expected: 1000 - 2000	UT and all other partners
End of September / Beginning of October 2008	FemStart Conference, The Netherlands	6th Debate in the series	General public, research, industry, stakeholders	The Netherlands and neighbouring countries	Expected: 100	UT and all other partners
August / September 2008	FemStart Conference, Twente	6th Debate in the series	General public / Research, industry / Stakeholders	The Netherlands and neighbouring countries	Expected: 1000 - 2000	UT and all other partners
August / September 2008	E-Mailing	Invitation to 5th Debate	General public / Research, industry / Stakeholders	Germany and Europe	Expected: 100	SEZ-BW
24. - 25.09.08	FemStart Conference, Twente	5rd Debate in the series	General public / Research, industry / Stakeholders	The Netherlands and neighbouring countries	Expected: 100	UT and all other partners
In September 2008	Mailing	Invitation to 6th Debate	General public / Research, industry / Stakeholders	Romania and neighbouring countries	Expected: 1000 - 2000	USAM and all other partners
In September 2008	E-Mailing	Invitation to 6th Debate	General public / Research, industry / Stakeholders	Germany and Europe	Expected: 100	SEZ-BW
20. - 21.11.08	FemStart Conference, Bucharest	6th Debate in the series	General public / Research, industry / Stakeholders	Romania and neighbouring countries	Expected: 100	USAM and all other partners

