Women’s careers hitting the target: gender management in scientific and technological research

Fact Sheet

<table>
<thead>
<tr>
<th>Project information</th>
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<tr>
<td><strong>WHIST</strong></td>
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<tr>
<td>Grant agreement ID: 230278</td>
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<tr>
<td>Status</td>
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<tr>
<td>Closed project</td>
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<td>Start date</td>
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<td>1 May 2009</td>
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<td>End date</td>
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<td>30 November 2011</td>
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<td>Funded under:</td>
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<td>FP7-SIS</td>
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<td>Overall budget:</td>
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<tr>
<td>€ 1 146 582,19</td>
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<td>EU contribution</td>
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<td>€ 663 558</td>
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<td>Coordinated by:</td>
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<td>DIPARTIMENTO PER I DIRITTI E LE PARI OPPORTUNITA</td>
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<td>Italy</td>
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Objective

This project (duration: 31 months) concerns the experimentation of gender diversity management policies in different kinds of organisations conducting scientific and technological research (STR). It consists of a coordinated set of activities. It will primarily provide for a review on the main areas of risk for gender diversity in research settings as well as on the correspondent “regimes” to cope with them that will allow the drafting of the provisional version of guidelines to be used for the implementation of experimental activities. These guidelines will be discussed in 3 interactive workshops, involving, representatives of both institutions which promoted some of the experiences previously analysed and research organisations potentially interested in launching programmes on gender diversity management. Special attention will be devoted to promote an exchange among universities, other kinds of public centres and private companies. Starting from the workshops’ outputs, experimental initiatives will be undertaken in 3 organisations, including both the direct promotion of new programmes and the support to programmes promoted by the organisation. The involved organisations will be provided with advice and technical assistance by the consortium members. During the experimentation, a joint working seminar will be conducted. Special attention will be given to the mutual relationships between the different kinds of actions on gender diversity management as well as on their capacity to generate a real “regime” for the promotion of gender
diversity. On the basis of the experimental initiatives, the guidelines will be revised and presented at a European level conference and then disseminated. Different targets, also including non-scientific actors, will be taken into account, in order to increase the impacts of the project. A website will be created and an electronic newsletter will be published. Moreover, a policy brief on the project will be drafted.

Programme(s)

FP7-SIS - Specific Programme "Capacities": Science in society

Topic(s)

SIS-2008-2.1.1.1 - Gender management in research organisations

Call for proposal

FP7-SCIENCE-IN-SOCIETY-2008-1

See other projects for this call

Funding Scheme

CSA-SA - Support actions

Coordinator

DIPARTIMENTO PER I DIRITTI E LE PARI OPPORTUNITA

Address

Largo Chigi 19
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Italy

Activity type

Public bodies (excluding Research Organisations and Secondary or Higher Education Establishments)

EU Contribution

€ 142 021

Contact the organisation

Administrative Contact

Michele Palma (Dr.)

Participants (5)
<table>
<thead>
<tr>
<th>Organisation Name</th>
<th>Country</th>
<th>EU Contribution</th>
<th>Address</th>
<th>Activity type</th>
<th>Contact Person</th>
</tr>
</thead>
<tbody>
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<td>Pascale Depre (Dr.)</td>
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</tbody>
</table>
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Italy

EU Contribution
€ 78 531

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Higher or Secondary
Education Establishments

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Denmark

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Education Establishments

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Contact the organisation

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