Transforming organisational culture for gender equality in research and innovation

Fact Sheet

Project Information

GENOVATE

Grant agreement ID: 321378

Project website

Status
Closed project

Funded under
FP7-SIS

Overall budget
€ 3 185 139,60

EU contribution
€ 2 200 332

Start date
1 January 2013

End date
30 June 2017

Coordinated by
UNIVERSITY OF BRADFORD

United Kingdom

Objective

GENOVATE is an action-research project based on the implementation of Gender Equality Action Plans (GEAPs) in six European universities. It brings together a consortium with diverse experience with gender equality mainstreaming approaches, with varying institutional and disciplinary backgrounds and located in different national contexts. All, however, share common challenges for women engaged in research and all have identified three common areas for intervention: (i) recruitment, progression and research support; (ii) working environment, work-life balance and institutional culture, and finally, (iii) the increasingly important domain of standards and diversity in research excellence and innovation. Each partner university will address these areas through their individually tailored GEAPs that will build on existing structures and policies where relevant, or develop new systems and practices where appropriate. This contextualised approach will be supported by an ongoing knowledge-exchange system within the consortium and by ongoing
participatory evaluation, both of which will maximise the shared learning of all partners at every step of the process. An ePortfolio system will allow individual experiences, challenges and thoughts to be documented and collated throughout the implementation process and this will inform the main deliverables of the projects: a social model of gender equality implementation and guidelines tailored to different actors and different contexts highlighting the issues, the challenges and the approaches that work. Dissemination of the outcomes will be shaped by a communications strategy for learning within the institutions, within national learning circles with key stakeholders and, internationally, through networking, media and publication activities. The long-term impact of the project will also be felt within the partner universities: the implementation of the GEAPs involves sustainability strategies for each institution to ensure that their

Field of science
/social sciences/sociology/gender studies/gender equality

Programme(s)

Topic(s)

Call for proposal
FP7-SCIENCE-IN-SOCIETY-2012-1

Funding Scheme
CSA-SA - Support actions

Coordinator

UNIVERSITY OF BRADFORD

Address
Richmond Road
BD7 1DP Bradford
United Kingdom

Website

Administrative Contact
Uduak Archibong (Prof.)
### UNIVERSITY COLLEGE CORK - NATIONAL UNIVERSITY OF IRELAND, CORK

Ireland

EU contribution

€ 395 154

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Website [Contact the organisation](#)

Administrative Contact

**Caitriona Ni Laoire (Dr.)**

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### LULEA TEKNISKA UNIVERSITET

Sweden

EU contribution

€ 360 010

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Website [Contact the organisation](#)

Administrative Contact

**Paula Wennberg (Ms.)**

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### ANKARA UNIVERSITESI

Turkey

EU contribution

€ 142 436

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Website [Contact the organisation](#)

Administrative Contact

**Ciler Dursun (Prof.)**

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### UNIVERSITA DEGLI STUDI DI NAPOLI FEDERICO II

Italy
EU contribution
€ 298 645

Address
Corso Umberto I, 40
80138 Napoli

Activity type
Higher or Secondary
Education Establishments

Website

Administrative Contact
Guglielmo Tamburrini (Prof.)

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TRNAVSKA UNIVERZITA V TRNAVE

Slovakia

EU contribution
€ 86 247

Address
Hornopotocna 23
918 43 Trnava

Activity type
Higher or Secondary
Education Establishments

Website

Administrative Contact
Monica O'mullane (Dr.)

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UNIVERSIDAD COMPLUTENSE DE MADRID

Spain

EU contribution
€ 125 755

Address
Avenida De Seneca 2
28040 Madrid

Activity type
Higher or Secondary
Education Establishments

Website

Administrative Contact
Maribel Rodríguez Villa (Mrs.)

Last update: 20 November 2017
Record number: 106726

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