

 Content archived on 2024-05-28



# Transforming organisational culture for gender equality in research and innovation

## Fact Sheet

### Project Information

#### GENOVATE

Grant agreement ID: 321378

[Project website](#) 

Project closed

#### Start date

1 January 2013

#### End date

30 June 2017

#### Funded under

Specific Programme "Capacities": Science in society

#### Total cost

€ 3 185 139,60

#### EU contribution

€ 2 200 332,00

#### Coordinated by

UNIVERSITY OF BRADFORD

 United Kingdom

## Objective

GENOVATE is an action-research project based on the implementation of Gender Equality Action Plans (GEAPs) in six European universities. It brings together a consortium with diverse experience with gender equality mainstreaming approaches, with varying institutional and disciplinary backgrounds and located in different national contexts. All, however, share common challenges for women engaged in research and all have identified three common areas for intervention: (i) recruitment, progression and research support; (ii) working environment, work-life balance and institutional culture, and finally, (iii) the increasingly important domain of standards

and diversity in research excellence and innovation. Each partner university will address these areas through their individually tailored GEAPs that will build on existing structures and policies where relevant, or develop new systems and practices where appropriate. This contextualised approach will be supported by an ongoing knowledge-exchange system within the consortium and by ongoing participatory evaluation, both of which will maximise the shared learning of all partners at every step of the process. An ePortfolio system will allow individual experiences, challenges and thoughts to be documented and collated throughout the implementation process and this will inform the main deliverables of the projects: a social model of gender equality implementation and guidelines tailored to different actors and different contexts highlighting the issues, the challenges and the approaches that work. Dissemination of the outcomes will be shaped by a communications strategy for learning within the institutions, within national learning circles with key stakeholders and, internationally, through networking, media and publication activities. The long-term impact of the project will also be felt within the partner universities: the implementation of the GEAPs involves sustainability strategies for each institution to ensure that ther

## Programme(s)

[FP7-SIS - Specific Programme "Capacities": Science in society](#)

## Topic(s)

[SiS.2012.2.1.1-1 - Ensuring equal opportunities for women and men by encouraging a more gender-aware management in research and scientific decision-making bodies](#)

## Call for proposal

FP7-SCIENCE-IN-SOCIETY-2012-1

[See other projects for this call](#)

## Funding Scheme

[CSA-SA - Support actions](#)

## Coordinator



## UNIVERSITY OF BRADFORD

EU contribution

€ 792 085,00

Total cost

**No data**

Address

**RICHMOND ROAD**

**BD7 1DP Bradford**

 **United Kingdom** 

Region

**Yorkshire and the Humber > West Yorkshire > Bradford**

Activity type

**Higher or Secondary Education Establishments**

Links

[Contact the organisation](#)  [Website](#) 

[Participation in EU R&I programmes](#) 

[HORIZON collaboration network](#) 

## Participants (6)

---



### UNIVERSITY COLLEGE CORK - NATIONAL UNIVERSITY OF IRELAND, CORK

 Ireland

EU contribution

€ 395 154,00

Address

**WESTERN ROAD**

**T12 YN60 Cork** 

Region

**Ireland > Southern > South-West**

Activity type

**Higher or Secondary Education Establishments**

Links

[Contact the organisation](#)  [Website](#) 

[Participation in EU R&I programmes](#) 

[HORIZON collaboration network](#) 

Total cost

No data

---



## LULEA TEKNISKA UNIVERSITET

 Sweden

EU contribution

€ 360 010,00

Address

**UNIVERSITETSOMRADET PORSON**

**971 87 Lulea** 

Region

**Norra Sverige > Övre Norrland > Norrbottens län**

Activity type

**Higher or Secondary Education Establishments**

Links

[Contact the organisation](#)  [Website](#) 

[Participation in EU R&I programmes](#) 

[HORIZON collaboration network](#) 

Total cost

No data

---



## ANKARA UNIVERSITESI

 Türkiye

EU contribution

€ 142 436,00

Address

**DOGOL CADDESİ**

**06100 Tandoğan Ankara** 

Region

**Batı Anadolu > Ankara > Ankara**

Activity type

**Higher or Secondary Education Establishments**

Links

[Contact the organisation](#)  [Website](#) 

[Participation in EU R&I programmes](#) 

Total cost

**No data**

---



## UNIVERSITA DEGLI STUDI DI NAPOLI FEDERICO II

 Italy

EU contribution

**€ 298 645,00**

Address

**CORSO UMBERTO I, 40**  
**80138 Napoli** 

Region

**Sud > Campania > Napoli**

Activity type

**Higher or Secondary Education Establishments**

Links

[Contact the organisation](#)  [Website](#) 

[Participation in EU R&I programmes](#) 

[HORIZON collaboration network](#) 

Total cost

**No data**

---



## TRNAVSKA UNIVERZITA V TRNAVE

 Slovakia

EU contribution

**€ 86 247,00**

Address

**HORNOPOTOCNA 23**  
**918 43 Trnava** 

Region

**Slovensko > Západné Slovensko > Trnavský kraj**

Activity type

**Higher or Secondary Education Establishments**

Links

[Contact the organisation](#)  [Website](#) 

[Participation in EU R&I programmes](#) 

[HORIZON collaboration network](#) 

Total cost

**No data**



## UNIVERSIDAD COMPLUTENSE DE MADRID

 Spain

EU contribution

**€ 125 755,00**

Address

**AVENIDA DE SENECA 2**

**28040 Madrid** 

Region

**Comunidad de Madrid > Comunidad de Madrid > Madrid**

Activity type

**Higher or Secondary Education Establishments**

Links

[Contact the organisation](#)  [Website](#) 

[Participation in EU R&I programmes](#) 

[HORIZON collaboration network](#) 

Total cost

**No data**

**Last update:** 25 May 2022

**Permalink:** <https://cordis.europa.eu/project/id/321378>

European Union, 2025