Gender Career Gap and Firm Composition

Fact Sheet

Project Information

GENCARGAP
Grant agreement ID: 888282

Funded under
EXCELLENT SCIENCE - Marie Skłodowska-Curie Actions

Total cost
€ 172 932,48

EU contribution
€ 172 932,48

Project terminated on 2 September 2022

Coordinated by
UNIVERSIDAD POMPEU FABRA
Spain

Start date End date
9 September 2020 23 January 2023

Project description

Gender inequality in power positions

Many women seeking to progress in their careers often find that breaking through the glass ceiling is all but impossible. This results in a striking gender gap in leadership positions across the corporate, academic, and political worlds, further hindering future progress towards equality. Career divergence between genders represents one of the priorities of the EU’s new Strategic Agenda 2019-2024. The EU-funded GENCARGAP project will study the role gender composition plays within companies and professions, using high-level administrative data and a reliable empirical design. Its purpose is to estimate how the distribution of women across firms’ hierarchy...
affects the gender career gap. It will also examine the potential effectiveness of policies aimed to reduce gender inequality within the workplace.

Fields of science

- social sciences > economics and business > economics
- social sciences > sociology > gender studies > gender equality
- engineering and technology > materials engineering
- social sciences > economics and business > business and management > employment

Keywords

- gender
- career gap
- earnings profile

Programme(s)

- H2020-EU.1.3. - EXCELLENT SCIENCE - Marie Skłodowska-Curie Actions
- H2020-EU.1.3.2. - Nurturing excellence by means of cross-border and cross-sector mobility

Topic(s)

- MSCA-IF-2019 - Individual Fellowships

Call for proposal

- H2020-MSCA-IF-2019

See other projects for this call

Funding Scheme

- MSCA-IF - Marie Skłodowska-Curie Individual Fellowships (IF)

Coordinator
UNIVERSIDAD POMPEU FABRA

Net EU contribution
€ 172 932,48

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Region
Este > Cataluña > Barcelona

Activity type
Higher or Secondary Education Establishments

Links
Contact the organisation Website Participation in EU R&I programmes HORIZON collaboration network

Other funding
€ 0,00

EC signature date 20 March 2020
Last update: 24 July 2023

Permalink: https://cordis.europa.eu/project/id/888282

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