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Organizational self-renewal - process design

Fact Sheet

Project Information

Grant agreement ID: FMBI961318

Project closed

Start date

1 September 1996

End date

28 February 1999

Funded under

Specific research and technological development programme in the field of the training and mobility of researchers, 1994-1998

Total cost


No data

EU contribution

No data

Coordinated by

University of St Andrews

 United Kingdom

Objective

The research explores how organisational renewal is affected in organisations. Particular emphasis is hereby placed on processes. A series of in-depth studies in British and German companies are developed and relevant processes mapped using an knowledge-based diagramming tool providing the empirical data base. The data of the individual companies is compared to test the theoretical models and related hypothesis. Organisations in different phases of growth and in different business sectors are deliberately chosen, assuming that organisational processes are similar

regardless of these factors. It is assumed that the similarity of processes is determined by the necessity and nature of organising information and work flows. However it is assumed that differences in the processes as well as in the number of interconnections and of feedback loops exist when comparing high and average performing organisations. The individual models are compared to identify possible patterns that can be linked to the level of organisational performance.

Programme(s)

[FP4-TMR - Specific research and technological development programme in the field of the training and mobility of researchers, 1994-1998](#)

Topic(s)

[0302 - Post-doctoral research training.grants](#)

[TS08 - Management of Enterprises](#)

Call for proposal

Data not available

Funding Scheme

[RGI - Research grants \(individual fellowships\).](#)

Coordinator



University of St Andrews

EU contribution

No data

Total cost

No data

Address

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 **United Kingdom** 

Participants (1)



Not available

 Germany

EU contribution

No data

Address



Total cost

No data

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