NEGOTIATE
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Negotiating early job-insecurity and labour market exclusion in Europe

From 2015-03-01 to 2018-02-28, closed project | NEGOTIATE Website

Objective

Through an innovative use of four key concepts (resilience, capability, active agency and negotiation) and primary data (life course interviews, vignette experiments), NEGOTIATE will deliver gender-sensitive comparative knowledge about consequences of early job insecurity. We move beyond the state-of-the-art by investigating the linkages across macro, meso and micro levels as mechanisms of early job insecurity. General labour market processes and a severe employment crisis currently define the macro level. The micro level is characterised by young people with unequal opportunities to influence individual job prospects. The organisation of meso level structures creates differential access to public and private support within and across countries. NEGOTIATE’s core question is how young people’s scope for agency interacts with different layers of structural conditions in a multi-level governance system. By actively involving national and European stakeholders – including young people – NEGOTIATE will contribute to policies that promote the employability of young Europeans, thus maximising societal and scientific impact. We will observe the present, learn from the past and project the future to inform policies that help prevent early labour market exclusion and adverse effects of job insecurity in the short and long term, thereby leading Europe closer to the Europe 2020 goals.

A trans-disciplinary Consortium of nine research institutions – from BG, CZ, DE, EL, NO, PL, ES, CH, UK – and one international CSO will implement NEGOTIATE. The participating countries are differently affected by the economic crisis and display historical variations across key institutional factors, such as welfare state arrangements, employment relations and youth transition regimes. The participation of SOLIDAR will strengthen NEGOTIATE’s policy impact. Overall, the participants’ wide set of research skills enable a rich combination of advanced quantitative and qualitative comparative analyses.

Related information

Report Summaries
Periodic Reporting for period 1 - NEGOTIATE (Negotiating early job-insecurity and labour market exclusion in Europe)
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**EU contribution:** EUR 878 670

**Activity type:** Higher or Secondary Education Establishments

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